



Annual Report 2021-22



Contents

Message from the Chair	3
Message from the Chief Executive	6
About us	7
Overview of our work	8
Our influencing work	10
External Communications	18
Racial Justice and Equality	19
Strategic Legal Fund	22
Training	24
Membership	26
Finances	30
Thank You	33

ILPA

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Immigration Law Practitioners' Association, registered charity no. 1155286. A company limited by guarantee no. 2350422.
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Message from the Chair




I begin this year's message by welcoming ILPA's new CEO, Jonathan Griffin. Jonathan is an accomplished leader of non-profit and membership organisations, who, in the limited amount of time he has been with us, has already demonstrated his dedication to ILPA and the Secretariat.

Jonathan takes over from Nicole Francis, who stepped down in June 2022 after nearly nine years at the helm. Nicole took on the then new role of CEO of ILPA following a restructuring of the association in September 2013 and was a great ambassador during a period of significant change for the association. We are grateful to Nicole for her enthusiasm and commitment to ILPA and wish her every success in her new role.

Looking back at the past twelve months, I am astounded at the amount and quality of work our small charity, with its limited number of staff, has achieved. On our legal policy work, our phenomenal duo, Zoe Bantleman (Legal Director) and Marianne Schönle (Legal and Parliamentary Officer), have together managed to cover the breadth of work of our varied membership. Please do read their full report, which details the accomplishments of the last year. On reading it you will also come to see the remarkable number of organisations ILPA has collaborated with over the last twelve months. Such collaborations not only add weight to ILPA's responses and to its position on government proposals, but also raises ILPA's profile and role in the sector.

A few highlights from the legal policy team's work include: their extensive advocacy work on the Nationality and Borders Bill; the submissions to the Home Affairs Select Committee following the Russian invasion of Ukraine; oppositions made



“ILPA remains committed to helping secure a non-sexist, non-racist, just, and equitable system of immigration and nationality law and practice.”

to the shameful outsourcing of the UK's protection obligations under the UK's Migration and Economic Development Partnership agreement with Rwanda and the Government's proposals for changes to the Human Rights Act 1998; continuing to raise further policy and operational issues on the EUSS; engaging with various senior Home Office officials on issues arising in relation to work, study, and family applications; and the roll-out of digitalisation, seeking to improve the quality of decision-making and the experiences of clients whether it be on family, personal or economic migration, or with front end services.

An important aspect of ILPA's role is its continuing management of the Strategic Legal Fund (SLF). In the last 12 months ILPA has

launched the Strategic Legal Advice Committee (SLAC), initially as a pilot project. The project allows NGOs and legal experts to meet and discuss how to bring legal challenges. We are grateful to the SLF's manager, Claire Tindale, for doing such a fantastic job which has resulted in securing funding to run SLAC for another three years.

To further support ILPA's advocacy and external engagement goals, ILPA has produced its first external communications strategy. One of its primary aims is to combat disinformation about immigration, immigration law and immigration practitioners (the “*lefty lawyers*” rhetoric) and implement a new content strategy. As a result of these initiatives, led by Orla Gill (Fundraising and Communications Officer), we have seen increased engagement across social media platforms and increased inbound media enquiries.

ILPA remains committed to helping secure a non-sexist, non-racist, just, and equitable system of immigration and nationality law and practice. Over the last 12 months ILPA has fed into the Government's Windrush Lessons Learned follow-up work and has undertaken a range of activities to improve access to the sector, addressing systemic racism prevalent within immigration systems and workplaces. We thank the legal policy team, Zoe and Marianne, Violeta Tatu (Membership, Information and Diversity Officer), and Amira Rady (Training Officer), for their work on this. Please take a moment to sign up to our [anti-racism pledge](#).

To finance its activities and policy work, ILPA relies on income from training, membership and our funders. For the last financial year we ran a surplus budget as we were still in the midst of the pandemic, and its ramifications were still unknown. We did this without raising membership fees and by offering training at discounted rates and a greater number of free webinars.

We are grateful to Amira for continuously looking to innovate and expand our high-quality training programme so that it reaches a wider audience. In the last year over 3,000 members benefited from our training, an increase of over 25% from the previous year. Our membership has also increased by nearly 10% with member contacts now numbering at over 4,000. We also thank our Membership and Website Project Manager, Helen Williams, for her work in signing up new members and taking care of our existing members. Helen stepped down in September to take on a new challenge. Helen has been part of the ILPA family for over 20 years and she will be missed. We welcome John Keane, who took on the role of Membership Manager in October.

We would also like to thank our funders, the Paul Hamlyn Foundation, Trust for London, Esmée Fairbairn Foundation, The Legal Education Foundation and Unbound for providing their generous and essential support. Making sense of it all is our Finance and Office Manager, Lana Norris, so we thank her for keeping our finances in order and for guiding ILPA through another successful audit. Finally, we thank our Executive Assistant, Nicolette Busuttil, who plays such an important role

in providing support to the many meetings she attends, and in particular to the functioning of our working groups.

There is a phrase that we repeat in our annual trustee's report which is that ILPA does not use volunteers to undertake any of its work, but that it would simply not be able to function effectively without the invaluable input of its members. So our sincere thanks to the convenors of the working groups, and all members who provide their time and expertise to ILPA's work, none of this would be possible without you and I hope to see you in person soon.

Hazar El-Chamaa

Chair



Message from the Chief Executive

I am delighted that the trustees have appointed me as ILPA's new Chief Executive. I am looking forward to meeting as many members as possible over the next few months. In the meantime, I have been studying the members' survey completed earlier this year. Thank you to everyone who completed it, it is an invaluable source of inspiration for planning improvements to our services.

Overall, members felt that the secretariat has been providing an excellent service (with a net promoter score of 67) and that it is good value for money. The feedback was particularly positive about our training, which 90% of respondents attended. "Your training courses are the best," said one member, and others commented on how running courses online made them more accessible. Some replies indicated that we need to make the website more user-friendly and improve the search function. So, we will be working on this in the coming months. Also, it was suggested that we need to give further thought to the format and range of content we provide for members. We have recruited a content manager to help us with this.

I, and the rest of the team, are very grateful to have this feedback from members. It helps us improve the service we provide to you and your colleagues. So, please keep it coming! We will be re-running the survey in the new year, and should you wish to make suggestions before then, please do get in touch.

Jonathan Griffin

Chief Executive



About us

Objectives

The Immigration Law Practitioners' Association is a membership organisation established in 1984 by a group of leading immigration law practitioners to:

- Promote and improve the advising and representation of immigrants
- Provide information to members and others on domestic and European immigration, asylum and nationality law
- Secure a non-racist, non-sexist, just and equitable system of immigration, refugee and nationality law practice

ILPA is a registered charity (No. 1155286) and a company limited by guarantee (No. 2350422).

Committee of Trustees

The Committee of Trustees is elected annually by the membership. The work of members is supported by a Secretariat of paid staff.

Chair	Hazar El-Chamaa, Penningtons Manches Cooper LLP
Secretary	Ayesha Mohsin, Solicitor and Partner, Kalayaan
Treasurer	Vacant

Members

Andrea Als	Solicitor and Partner, Vialto Partners
David Ball	Barrister, The 36 Group
Sophie Barrett-Brown	Partner, Laura Devine Immigration
Gabriella Bettiga	Consultant, MGB Legal
Enny Choudhury	Solicitor, Joint Council for the Welfare of Immigrants (JCWI)
Tanya Goldfarb	Senior Consultant, Bindmans LLP

Grace McGill	Head of Immigration, Burness Paul LLP
Julie Moktadir	Partner, Stone King
Aisha Choudhry	Associate, Bates Wells

Patrons

Elspeth Guild, Kingsley Napley and Queen Mary University (appointed January 2022)
Adrian Berry, Garden Court Chambers (appointed January 2021)

Staff

Chief Executive	Jonathan Griffin
Chief Executive	Nicole Francis (until June 2022)
Legal Director	Zoe Bantleman
Legal and Parliamentary Officer	Marianne Schönle
Finance and Office Manager	Lana Norris
Membership Manager	John Keane
Membership Manager and Website Project Manager	Helen Williams (until September 2022)
Training Manager	Amira Rady
Membership, Information and Diversity Officer	Violeta Tatu (until September 2022)
Executive Assistant	Nicolette Busuttill
Strategic Legal Fund and Strategic Legal Advice Committee Project Manager	Claire Tindale
Fundraising and Communications Officer	Orla Gill (until October 2022)

Overview of our work

Strategic Plan 2021 - 2024

Our strategic aims and priorities are to:

1. Increase ILPA membership so that a greater proportion of practitioners in immigration, asylum and nationality law are ILPA members
2. Be an essential information resource for our members
3. Deliver a high quality training programme that meets the needs of our members
4. Ensure ILPA's influencing work makes best use of its resources and reputation
5. Support legal analysis and publications that will lead to improvements in practice
6. Support litigation that will promote respect for the rule of law
7. Ensure that ILPA is an accountable and effective organisation

Working Groups

Working groups are open to all members and we strongly encourage everyone to join at least one, whether in your region or area of work. Whether through meetings or email groups, all groups are co-convened by members and aim to carry out the following kinds of work:

- influencing policy;
- developing ILPA positions;
- identifying emerging issues;
- information sharing;
- sharing views.

The working groups have a real impact on how ILPA shapes policy, and provide member-led spaces for specialist input on and discussion of a wide range of issues affecting members' daily practice of immigration law.

Working groups are critical to ILPA's strategic activities and offer an excellent way for members of any level of experience to get involved as well as meet other practitioners. If you would like to get involved in a working group please contact the Secretariat on info@ilpa.org.uk or one of the convenors via the Working Groups page at www.ilpa.org.uk/members.php



Thematic Working Group Convenors

Courts and Tribunals	Rowena Moffatt, Doughty Street Chambers Nicola Burgess, GMIAU Allan Briddock, One Pump Court Chambers
Economic Migration	Tom Brett-Young, Veale Wasbrough Vizards LLP Anushka Sinha, Deloitte LLP James Perrott, Mayer Brown International LLP
European	Alison Hunter, Wesley Gryk Solicitors LLP Jonathan Kingham, LexisNexis PSL Immigration
Family and personal	Katie Dilger, Wesley Gryk Solicitors LLP Nicole Masri, Rights of Women Nath Gbikpi, Islington Law Centre (maternity leave) Bryony Rest, David Gray Solicitors (maternity cover)
Immigration Professional Support Lawyers Network	Shyam Dhir, LexisNexis Tim Richards, Kingsley Napley LLP Miglana Ilieva, Laura Devine Immigration
Legal Aid	Polly Brendon, Freedom from Torture Ayesha Mohsin, Kalayaan Laura Smith, JCWI
Legislation	Adrian Berry, Garden Court Chambers
Racial Justice and Equality	Duduzile Moyo, RAMFEL Unkha Banda, Deighton Pierce Glynn Amna Ashraf, Burness Paull
Refugee	Mark Symes, Garden Court Chambers Amy Childs, The 36 Group Ferial Saada, Ferial Solicitors Monika Nollet, Asylum Aid Melissa Darnbrough, GMIAU
Removals, Detention and Offences	Bahar Ata, Duncan Lewis Pierre Makhoulouf, Bail for Immigration Detainees Sairah Javed, JCWI
Well-being	Kat Hacker, Helen Bamber Foundation Aisha Choudhry, Bates Wells Deepa Chadha, UKCISA
Children	Operates as an email group only

Regional Working Group Convenors

New York	Tanya Goldfarb, Gya Williams Jenny Stevens, Laura Devine Solicitors
Northern Ireland	Sinead Marmion, Phoenix Law/STEP Sarah Henry, Granite Legal Services Philip McNally, KMPG Ireland
North West	Lucy Mair, Garden Court North Chambers David Pountney, GMIAU Emma Morgan, Shoosmiths LLP Shara Pledger, Latitude Law
Scotland	John Vassiliou, Shepherd and Wedderburn Kirsty Thomson, JustRight Scotland (stepped down September 2022) Barry Price, Latta and Co.
South West	Marie-Christine Allaire Rouse, Gya Williams Immigration Sophie Humes, Avon and Bristol Law Centre Glyn Lloyd, Newfields Law Myra Leung, Burges Salmon Solicitors (maternity leave as of September 2022)
Yorkshire and North East	Chris Cole, Parker Rhodes and Hickmott Solicitors Ish Ahmed, Bankfield Heath Solicitors Emma Brooksbank, Freeths LLP Nick Gore, Carter Thomas Solicitors Bryony Rest, David Gray Solicitors

ILPA would like to thank the following co-convenors, who stepped down this year, for contributing their time and expertise to our working groups:

Beya Rivers, Hackney Community Law Centre (Refugee Working Group)

Denise McDowell, GMIAU (North West Working Group)

Elsbeth Guild, Kingsley Napley and Queen Mary University (European Working Group)

Kirsty Thompson, JustRight Scotland (Scotland Working Group)

Our influencing work

Key Activities and Achievements

Nationality and Borders Act

ILPA engaged in extensive advocacy work on the Nationality and Borders Bill during its passage through Parliament. We briefed members of the House of Commons and House of Lords on various aspects of the Bill, and our expertise - informed by our members and their work - was sought and recognised at different stages of the Bill's progress.

Building on our work on the Bill last year, ILPA produced several briefings for Committee Stage in the House of Lords, as well as summary statements on key ILPA concerns in relation to nationality law, the rule of law, and access to justice in the Bill. Several Peers and MPs cited ILPA's briefings in their speeches during Parliamentary debates on the Bill. A number of ILPA amendments, including an amendment to expand legal aid provision for potential victims of modern slavery and trafficking, were tabled in both Houses.

We also worked in coalition with several grassroots and specialist organisations, including Women for Refugee Women, Coram, Kalayaan, Hong Kong Watch, Human Rights Watch, Reprieve, JUSTICE, and Public Law Project, to produce joint parliamentary briefings on the Bill, and we supported briefings by others, including Safe Passage, PRCBC, and the Bingham Centre for the Rule of Law. For our joint briefings with Women for Refugee Women, at Report Stage in the House of Lords, we coordinated over 25 sector organisations to support our amendment to a clause introducing a higher standard of proof, and over 40 organisations to support our amendment to the clause changing the definition of a particular social group in asylum claims.

As part of our advocacy work in relation to the Bill, we supported Hong Kong Watch, and Lords Alton of Liverpool and Patten of Barnes, in seeking to expand eligibility for the British National (Overseas) route to provide a safe route to


the UK for young adults within Hong Kong, born after handover, with a BN(O) parent, who would not otherwise be eligible. A concession was made by the Government, and amendments to expand the eligibility of the route were included in the autumn 2022 changes to the Rules.

Along with Coram Children's Legal Centre, and CoramBAAF, we advocated for an ILPA-drafted amendment to the Bill to bring nationality law into line with adoption law. We worked closely with Lord Russell of Liverpool, who is an Officer of the All-Party Parliamentary Group for Adoption and Permanence, as well as Baroness Hamwee, both of whom we briefed in order to have our amendment tabled. As a result of our combined advocacy efforts, the Government agreed to introduce a section in new guidance to address the position of young people in respect of whom an application for adoption was made before their eighteenth birthday, but whose adoption order is made after they have reached the age of 18. They do not automatically acquire the British citizenship of their adopted parent, but they are now eligible to apply to be registered as a British citizen, free of charge, under section 4L of the British Nationality Act 1981. This work was led by ILPA members' cases and will result in positive changes for young adults who are adopted by a British citizen.

ILPA has continued to engage with the Home Office, including on amendments to the Immigration Rules and guidance for Appendix Ukraine Scheme, and with the Department of Levelling Up, Housing and Communities on issues within the Homes for Ukraine Scheme, particularly regarding vulnerability and safe guarding.

Afghanistan

Following our joint amendment to the Nationality and Borders Bill to expand the Afghan Relocations and Assistance Policy ('ARAP') scheme, ILPA's Legal Director and Communications and Fundraising Officer regularly attended bi-weekly joint Afghanistan strategy sessions with a coalition of interested



“ILPA has a long and distinguished record in this area and they are people whose views should be listened to.”

Alistair Carmichael MP, while tabling an ILPA amendment which aimed to expand access to legal advice on referral to the National Referral Mechanism for potential victims of modern slavery and trafficking.

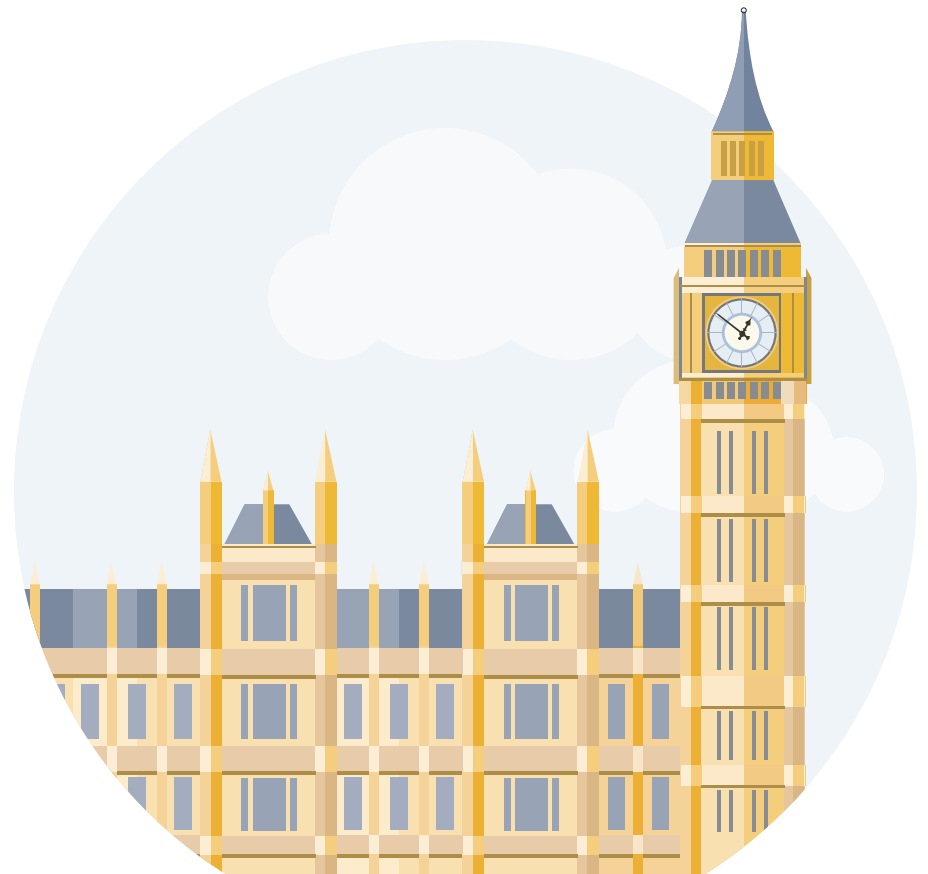
organisations. This coalition released a [parliamentary briefing](#) on both the ARAP and Afghan Citizens Resettlement Scheme (‘ACRS’) and drafted a set of letters to parliamentarians and government departments regarding the schemes. ILPA’s Legal Director also wrote a series of key points for an organisation to feed back to the Foreign Affairs Committee for their [Report](#), ‘Missing in action: UK leadership and the withdrawal from Afghanistan’.

In September 2022, the Legal Director and Legal and Parliamentary Officer participated in a workshop organised by the GCRF Gender, Justice and Security Hub on the Afghanistan crisis and mapping the way forward with Afghans with lived experience and experts working during and since the evacuation in August 2021.

Ukraine

From the outset, ILPA advocated for safe routes for individuals fleeing the Russian invasion of Ukraine.

On 25 February 2022, we joined the Refugee Council and dozens of other civil society organisations in signing an open [letter](#), published in the Times, urging the Government to commit to an emergency programme to provide sanctuary to those fleeing the Russian invasion of Ukraine. On 4 March 2022, supported by our members, we wrote a [letter](#) to the Government with key policy recommendations for clear and feasible access to safety for those fleeing the



Russian invasion of Ukraine and seeking sanctuary in the UK, which was covered in [The New York Times](#). Following this, ILPA was invited to give [oral evidence](#) at the Home Affairs Select Committee on 9 March 2022. In her evidence, which was covered in the [Independent](#) and in [The National](#), our Legal Director highlighted the inadequate and piecemeal nature of the UK's response. Part of her evidence, informed by members' experience, resulted in a [letter](#) being sent by the Home Affairs Select Committee to the Home Secretary to query what would be done for unaccompanied children. The Legal Team briefed several Scottish National Party MPs at their invitation on the issues relating to gaps in the Ukraine scheme requiring remedy as a matter of urgency, and the potential combined effect of those gaps with stringent provisions in the Nationality and Borders Bill.

With thanks to our members for their contributions, ILPA sent a further [letter](#) to Government Ministers on 11 March 2022 calling for flexibility to be exercised in relation to the requirement and manner of enrolment of biometrics, by nationals and residents of Ukraine, followed by a [letter](#) on 17 March calling for flexibility in the Skilled Worker route for those fleeing the Russian invasion of Ukraine.

ILPA has continued to engage with the Home Office, including on amendments to the Immigration Rules and guidance for Appendix Ukraine Scheme, and with the Department for Levelling Up, Housing and Communities on issues, particularly regarding vulnerability and safeguarding, within the Homes for Ukraine Scheme.

As a member of the Home Office's Vulnerability Advisory Group, ILPA also sent a [joint letter](#) to the Home Secretary on 9 March 2022 with the Joint Council for the Welfare of Immigrants (JCWI), Focus on Labour Exploitation (FLEX), Trades Union Congress, Rights of Women, and Migrant Voice regarding changes to the Seasonal Worker Visa for Ukrainian nationals. On 26 September 2022, ILPA, together with these organisations, sent a further comment to the Home Office regarding its response on automatic data sharing with immigration enforcement in relation to the [report](#) of Dr Ella Cockbain and Dr Aiden Sidebottom, *The war in Ukraine and associated risks of human trafficking and exploitation*.



EU Settlement Scheme and Related Matters

ILPA has continued to actively raise issues in relation to the EU Settlement Scheme ('EUSS'), engaging in correspondence with respective Heads of EUSS at the Home Office, to seek to resolve problems and advocate for improvements to policy and practice, informed by the experiences of our European Working Group members.

We received a detailed [letter](#) from the Home Office in November 2021 in response to our queries, which included a request from the Home Office for ILPA members to continue to bring individual cases of concern in relation to durable partners to the attention of the Home Office.

We sent a further [letter](#) to the Home Office regarding EEA Family Permit and EUSS issues in December 2021. In January 2022, we wrote a [letter](#) to Kevin Foster MP, who was then Minister for Safe and Legal Migration, to advocate for a concession for durable partners who had planned but were unable to marry or enter a civil partnership before the end of the transition period due to the Covid-19 pandemic and whose rights of residence would otherwise have been protected by the Withdrawal Agreement. We also wrote a [letter](#) to the Home Office on the same date regarding durable partner applications made under Appendix EU rather than the EEA Regulations, recommending that the Home Secretary treat applications for status under the EUSS made by the 31 December 2020 deadline as an application for a Residence Card made under the EEA Regulations 2016. We raised further EUSS policy and operational issues in a [letter](#) in April 2022, and a specific issue regarding Surinder Singh applications and the CSI requirement in a [letter](#) in June 2022.

Led by ILPA's Diversity, Equality and Membership Officer, we [responded](#) to Wendy Williams's '[Windrush Lessons Learned Review progress update: call for evidence](#)' in November 2021. As one of our key submissions we noted that while the 'Windrush Scheme has taken steps to right some of the wrongs from the past, there continues to be an institutional failure to learn from the past.' We noted that this is most evident in the Home Office's approach to the EU Settlement Scheme - including due to the manner in which status is granted, digitally without any physical evidence to prove status, and in the 'failure to communicate adequately with a large cohort of migrants and their families whose lawful status in the UK has changed due to constitutional changes

outside of their control' - but also more widely from the institutional failure to recognise the pervasive detrimental effect of the hostile environment.

In the [spring 2022 draft statement of changes](#), an ILPA member identified an error in the proposed definition of 'relevant EEA family permit case' in Appendix EU, which did not permit a person with a derivative or Zambrano right to reside, who entered the UK in the period between 1 January 2021 and 30 June 2021 with a valid EEA family permit, to begin their continuous qualifying period and be granted pre-settled status notwithstanding that their residence had begun after the end of the transition period. Due to the member's representations, through ILPA, this was amended in the [Statement of Changes HC 1118](#) laid before Parliament.

Family and Personal Migration Issues

In November 2021, the Chair of the Simplification of the Immigration Rules Review Committee, Sally Weston, attended a Family and Personal Migration Working Group meeting and presented draft Home Office [guidance](#) on discretion, explaining the Home Office's approach. Members asked questions and provided feedback during the session, which was followed by the provision of comments on the draft guidance in writing by ILPA.

In the same month, ILPA provided a [written response](#) to the Call for Evidence by the Independent Chief Inspector of Borders and Immigration ('ICIBI'): 'An inspection of the Home Office's processing of applications for indefinite leave to remain in the UK as a partner of a person or parent of a child already settled in the UK (SET(M))'. We also met with the ICIBI team working on the inspection to give evidence at their invitation.

We met with the Head of Family & Human Rights Unit at the Home Office in November 2021 and April 2022. Discussion included the delays in processing times for Appendix FM applications and the steps being taken to reduce waiting times, Service and Support Centres, and the Home Office's position on the disclosure of family court documents in immigration applications.

ILPA also arranged two meetings with the Senior Policy Adviser working on Domestic Abuse Migration Policy at the Home Office to discuss transnational marriage abandonment, along with Southall Black Sisters and Rights of

Women, to advocate for the Home Office to facilitate the return of victims of transnational marriage abandonment to the UK. We set out a proposal for a new and simple entry clearance route modelled on the destitution domestic violence concession, and a refined written proposal was subsequently formed and sent to the Home Office.

ILPA also provided written evidence to the Lords Justice and Home Affairs Committee's Calls for Evidence, on both the [Life in the UK test](#), and - after convening a members' meeting for discussion and receiving members' written contributions - Family Migration.

In August 2022, ILPA wrote a detailed [letter](#) to the Settlement Policy Team, on the new Appendix Private Life, which was also signed by WeBelong. In October 2022, with the input of members and the Family and Personal Working Group Co-convenors, ILPA provided feedback on new draft parent rules to replace those in Appendix FM, and private life route proposals for young adults.

Economic Migration

In November 2021 and September 2022, ILPA met with the Director of Visas and Citizenship at the Home Office (who became the Head of Operational Delivery for Work, Study, Family & Ukraine Casework) and his team to discuss delays and various operational issues arising in relation to work, study, and family applications, and the roll-out of digitalisation. The Home Office provided written responses (see [here](#) and [here](#)) to ILPA's questions submitted in advance. In the latter meeting, ILPA also advocated to be consulted on economic migration policy at an earlier stage than consultation on draft Statements of Changes.

In February 2022, led by James Perrott, co-Convenor of the Economic Migration Working Group, ILPA members met with the Assistant Director of Sponsorship Work Operations at UKVI to discuss applications for sponsor licences for the sponsorship of nannies as Skilled Workers. The meeting resulted in the Home Office agreeing that applications submitted by companies looking to sponsor nannies should be treated in the same way as other sponsor licence applications, as well as a commitment from the Home Office to review how caseworkers decide such applications and, to assist with this review, an invitation for members submitting sponsor licence applications for entities


seeking to sponsor a nanny to send the sponsor licence application number to the Home Office via ILPA.

We [wrote](#) to the Home Office in April 2022 regarding the rule that the start date on Certificates of Sponsorship for a person sponsored on the Worker and Temporary Worker immigration routes can normally only be moved forward by 28 days and that sponsors must normally stop sponsoring the worker if the start date is delayed by more than 28 days, advocating that the Home Office reconsider the necessity of this rule and provide further clarity regarding its application.

Throughout the year, ILPA has corresponded with the Home Office in relation to the closure and introduction of economic migration routes, and amendments to them. In February 2022, we [wrote](#) to the Home Secretary highlighting practitioners' concerns for their clients regarding the closure of the Tier 1 (Investor) route without notice (the usual practice being that Immigration Rules come into force no earlier than 21 days after being laid in Parliament). We received a [reply](#) on 7 March 2022 explaining that the giving of proper notice would remain the Government's default practice going forward. In response to members' concerns, ILPA also raised the issue of significant delay in applications for sole representatives of an overseas business, following the introduction of Appendix Global Business Mobility and closure of the former route to initial applications. This resulted in ILPA receiving a dedicated email address for members to raise particularly urgent or compassionate pending sole representative cases.

ILPA provided detailed feedback to the Home Office on the draft spring Statement of Changes regarding the Scale-Up and Global Business Mobility rules, outlining issues with those routes that required remedy or would result in low uptake, and collated further detailed feedback from members on the draft autumn Statement of Changes.

In October 2022, in the first of what is hoped to be a series of meetings, ILPA members, trustee liaisons, and co-Convenors of the Economic Migration Working Group met with the Work Services team at the Home Office to discuss routes for representatives to engage with the Home Office; avenues for escalating cases with delayed decision-making and for seeking refunds; technical problems within the sponsor licence system; areas for improvement



ILPA members, trustee liaisons, and co-Convenors of the Economic Migration Working Group met with the Work Services team at the Home Office to discuss routes for representatives to engage with the Home Office.

in services; commencement of priority services for different applications; and other operational issues such as the lack of consistency in responses from the Business Helpdesk.

ILPA has also appointed one of the Economic Migration Working Group co-convenors as its representative to the Business User Forum, to ensure that members who are not represented on that forum can raise relevant matters and receive updates through the Working Group.

Human Rights Act Reform

In March 2022, ILPA provided a written response to the Ministry of Justice's 'Human Rights Act Reform: A Modern Bill of Rights' consultation. We strongly objected to the Government's proposals for changes to the Human Rights Act 1998 and criticised various aspects of the way in which the consultation was conducted, as well as the Government's failure to make a case for the proposed reforms.

ILPA's Legal Director and Legal and Parliamentary Officer have attended several meetings with other organisations, including as part of the 'Save our HRA' Coalition, to discuss the impact of the Bill of Rights Bill and amendment of human rights commitments through immigration legislation with several contributions from members, the Legal Team prepared a Second Reading Brief on the Bill of Rights Bill.

Simplification of the Rules and Statements of Changes

As a member of the Simplification of the Rules Review Committee, ILPA has continued to review draft rules and guidance shared by the Home Office, seeking input from our membership when permitted to do so, and providing detailed representations to the Simplification of the Rules Taskforce in meetings and in writing. For example, we circulated draft Statements of Changes for spring and autumn 2022, collating member feedback as well as providing our own feedback on the draft Rules. In recent Statements of Changes, we note that our feedback to the Simplification of the Rules Review Committee and other teams within the Home Office has resulted in some improvements to the Rules.



Front End Services and BRP Issues

ILPA's Legal and Parliamentary Officer continued to meet with Sopra Steria and UKVI on a regular basis to provide feedback from ILPA members, and Sopra Steria has taken into account our comments in introducing improvements to their service, including provisions to facilitate family bookings. We helped UKVI to establish links with legal representatives to facilitate a pop-up service for biometric enrolment for people who are under-served locally in Scotland. ILPA also attended a meeting with VFS.

We secured several meetings with UKVI's BRP lead to highlight the multitude of issues faced by applicants and their representatives and to advocate for improvements in the production and delivery of BRPs, which allowed us to facilitate the resolution of various case specific issues and to share useful insights with members.

Asylum Accommodation, Detention, and Access to Legal Advice

ILPA has engaged with various Government departments on matters of significance for access to justice.

ILPA continued to raise and discuss with the Home Office issues around the use of former Ministry of Defence barracks as contingency asylum accommodation and how access to legal advice is being facilitated across the asylum 'accommodation' estate, following oral evidence given to the All-Party Parliamentary Group on Immigration Detention's Inquiry into Quasi-detention in July 2021. In January 2022, ILPA submitted a [response](#) to the Home Office's [consultation on planning proposals](#) for the continued use of Napier Barracks to accommodate people with pending asylum claims. ILPA has since helped the Home Office to establish a working group of stakeholders to discuss the availability of legal advice at Napier Barracks and in the Government's planned accommodation centres.

In February 2022, we provided feedback on the Home Office's draft Asylum Policy Instruction on assessing credibility and refugee status in asylum claims.

ILPA has also continued to advocate for reform of the legal aid system.

We submitted a detailed [response](#) to the Ministry of Justice's [Call for Evidence on 'Immigration legal aid fees and the online system'](#) in December 2021.

The Legal Director regularly meets with the Legal Aid Agency ('LAA'), including with the Deputy Director of Service Development, and attends the Civil Contracts Consultative Groups on behalf of ILPA. In May 2022, through various for a including a [letter to the LAA](#), she raised issues relating to the immigration contract and access to legal aid advice at the then newly proposed accommodation centre at Linton-on-Ouse. It was subsequently agreed that regular meetings would be scheduled between ILPA and the LAA.

In June, ILPA [responded](#) to the Ministry of Justice's Legal Aid Means Test review consultation, followed shortly by a [joint response](#) with PLP, in August, to the Ministry of Justice's Immigration Legal Aid consultation on new fees for new services. In response to the LAA consultation with the contract consultative bodies on changes to the Immigration specification to allow providers to claim for the Legal Help standard fee before an asylum matter has concluded if certain criteria are met, ILPA put out a call for evidence to members and the Legal and Parliamentary Officer brought ILPA members' views to the attention of the LAPG, as the LAPG prepared a response to the consultation.

UK's "Migration and Economic Development Partnership" with Rwanda

On 22 April 2022, ILPA released a [statement](#) on the UK's "Migration and Economic Development Partnership" with Rwanda, voicing strong opposition to the plan to transfer people seeking asylum in the UK to Rwanda and the Government's commodification and outsourcing of its protection obligations. A [letter](#) was jointly sent by ILPA, Bail for Immigration Detainees, and Detention Action to the LAA to express concerns about whether persons detained in immigration removal centres who have received a Notice of Intent that they will be removed to Rwanda will be able to access legal representation through the Detained Duty Advice Scheme surgeries.

In the subsequent months, the Legal Director attended various Home Office and LAA meetings, and consistently raised the issue of access to legal advice for those potentially subject to removal to Rwanda. ILPA also submitted

questions through Home Office Stakeholder Engagement Forums and Advisory Groups, and engaged in correspondence with the Home Office together with members of the NASF Stakeholder Detention sub-group.

In May and June 2022, the Legal Team assisted the SLF Manager with emergency Strategic Legal Advice Committee meetings regarding litigation in relation to removals to Rwanda and the underlying policy, to facilitate knowledge-sharing and collaboration within the sector.



External communications

Our new Fundraising and Communications Officer developed ILPA's first external communications strategy to support our advocacy and external engagement goals. We have begun tailoring ILPA's messaging to engage each of our key audiences including members of the public, the press, government decision-makers and as well as immigration, asylum and nationality law practitioners themselves. In the context of a more polarised external environment, the strategy also aims to combat disinformation about immigration, immigration law and immigration practitioners.

New forms of digital content

We have implemented a new content strategy, ensuring that ILPA is providing timely, evidence-based information on our social media platforms, on subjects including parliamentary scrutiny of proposed legislation with links to encourage users towards our website and its resources. As a result we have also seen increased engagement across Twitter and LinkedIn.



In support of our advocacy on the Nationality and Borders Bill before its passing, we introduced a series of digestible ILPA statements summarising key concerns that were covered in-depth in our more technical parliamentary briefings. Equally, upon the announcement of the Government's "Migration and Economic Development Partnership" with Rwanda we were prepared to release a statement highlighting our concerns about the policy as outlined, ahead of the publication of the Memorandum itself. Through this shorter, shareable content we aim to maximise the impact of ILPA's technical expertise among our

members and our public audiences including journalists, NGO partners, and decision-makers.

Proactive press strategy

Since implementing our new communications strategy, ILPA has begun more targeted and proactive media work. In February, we reached out to journalists and secured press coverage relating to our advocacy goals in several areas, including an exceptionally in-depth piece in the New Statesman for which we collaborated with Women for Refugee Women, covering significant issues posed by the Nationality and Borders Bill for people fleeing gender-based violence and LGBTQI+ refugees. Additionally, we have been quoted in several other outlets including trade media, for example, in a Law Society Gazette article regarding a Government Legal Aid consultation.

We are also receiving regular inbound media enquiries, with our Legal Director being interviewed on BBC News to discuss legal challenges to the Home Secretary's Rwanda removals policy and to respond to dangerous Government rhetoric about 'Lefty Lawyers' interfering in Government plans.

Zoe Bantleman,
ILPA Legal Director
on BBC News
Friday 10 June 2022



Racial Justice and Equality

Our Membership, Information and Diversity Officer worked closely with our Legal Policy Team to ensure ILPA's evidence-based policy addresses the concerns of racialised people to help secure a non-sexist, non-racist, just and equitable system of immigration and nationality law and practice. Additionally, the Legal Policy Team worked with ILPA's Communications and Fundraising Officer to develop public messaging to combat negative and false narratives about immigration lawyers and immigration in the media.

In November 2021, ILPA responded to the Government's Windrush Lessons Learned Review Progress Update Call for Evidence, finding that while some ILPA members note examples of more positive decision-making and engagement with applicants, there remains an institutional failure in the Home Office to learn from the mistakes of the past to ensure nothing like the Windrush scandal ever happens again. Following this, the Legal Director also attended a 'Windrush Lessons Learned Revisit Workshop' with Independent Advisor Wendy Williams on 6 December 2021.

ILPA continues its commitment to improving access to the sector to counter the limited diversity among immigration practitioners (particularly in senior roles), addressing the systemic racism prevalent in the sector within immigration systems and workplaces, and helping to foster a more welcoming environment for racialised practitioners.

In the past year ILPA has undertaken a range of activities including:

- Continuing to run the Racial Justice and Equality Working Group.
- Running successful free training sessions on practical tips to combat microaggressions; mental health well-being and practical tips from an

employment lawyer on how to raise formal complaints about racism in the workplace.

- For International Women's Day, ILPA hosted a lunchtime webinar (with a focus on intersectionality) celebrating women in law. The panel included racialised female practitioners and the discussion focused on some of the challenges, opportunities and support networks available.
- ILPA staff have undertaken unconscious bias and anti-racism training.
- Promoting the work of ILPA members' efforts to embed anti-racism in the workplace such as in [this blog](#) 'Promoting racial justice and equality: why it's essential and ideas for ILPA members by Supinder Singh Sian, Partner in the Immigration & Global Mobility Team at Lewis Silkin.
- Taking part, as a founding member, of an advocacy coalition with Human Rights Watch and several other NGOs focussing on attaining equality of treatment for Afghan and Ukrainian refugees coming to the UK, with a particular focus on the rights of at-risk minorities in Afghanistan.

Anti-racism Pledge

While ILPA has always been committed to securing a non-racist and non-sexist system of immigration law, last year we resolved to reflect on how we view and talk about racism. In 2021 we published our anti-racism pledge, setting out key action points about how we aim to challenge prejudice and structural racism.

We are conscious that this work is ongoing and that it does not end here.

We are calling on our members to sign up to our pledge and to let us know how each organisation is working for change, so we can continue to fight racism and injustice together.

You can find more information [here](#).

Our anti-racism pledge:

- 1 We will support all staff and trustees to engage in anti-racist learning by enrolling them on at least one anti-racism, unconscious bias, anti-oppression or similar training per year.
- 2 We will support all staff and trustees to have access to the necessary resources and literature to support their journey to learning and unlearning.
- 3 We will rigorously examine and be reflective of our recruitment process, seek further consultation and make improvements for the future.
- 4 We will continue to review, develop and publicise our anti-racism complaints procedure and disciplinary procedure to ensure that all staff and trustees are familiar with the process and know who to speak to raise issues and complaints.
- 5 We will not tolerate racism and discrimination in any form and we will foster an environment where issues and complaints can be raised, respected, listened to and learned from.
- 6 We will be proactive. We will be actively anti-racist.



Examples of individual pledges:

"I will continue learning and challenge any incidents of racism where I see it."

Sophie, ILPA Member

"I will continue to educate myself on issues of racism and discrimination. I will be open to feedback on how to do better. I will speak out loudly against all forms of discrimination and acts of microaggression. I will support recognition and opportunity for all and will seek to create a inclusive and diverse team."

Sacha, ILPA Member



“I will continue to be an active member of the Black Lawyers Association in South Africa and I will continue to engage with the BLA’s projects and consultation responses to make both the legal profession and justice in South Africa more accessible to the population at all levels. In the UK I will continue to be an ambassador for human rights, including the right to dignity and equality, in all my professional and business projects.”

Catherine, ILPA Member

Funding

ILPA has been interrogating the way we go about making funding applications, who we receive funds from and how accountability of the source of funds can be explored within the wider funding and philanthropic sector.

After much consideration, in 2021 we added an additional step to the funding process whereby we check that funders adhere to the following funding principles:

- 1 That they have conducted a thorough audit of, and research about, the source of the funds for their trust or foundation and that this information is publicly available. If they do not have this information available that they have a timescale for completion and publication.
- 2 That they have a published investment strategy which outlines how they invest their funds and that this investment strategy adheres to ethical principles. That the trust or foundation is a signatory to the Principles of Responsible Investment (<https://www.unpri.org/>) or similar. That there is appropriate monitoring by the Board of Trustees of the trust or foundation.
- 3 That where issues have been identified with regards to the origins of their funds, the trust or foundation has a clear public strategy outlining what actions they have already taken, plan to take and in what timeframe.
- 4 That the strategy includes internal steps to be taken by the funder but also includes external actions to complete an appropriate process and response, for example restorative justice and reparations.
- 5 The trust or foundation will continue to report on, and monitor the progress of, the actions they have identified in their strategy and complete the action plan within the timelines stated.

ILPA’s Chief Executive will be responsible for ensuring that any current or future funders adhere to these principles.

Strategic Legal Fund

In the last financial year, the SLF awarded thirteen grants totalling £91,920.

Successful strategic legal challenge

DPG and Kalayaan were awarded funding to intervene in the Supreme Court in the appeal of *Basfar v Wong [2022] UKSC 20* in which the appellant challenged the application of diplomatic immunity defeating her claim for compensation against her trafficker who was a diplomatic agent.

The case was successful, Alison Harvey, SLF Expert Panel member and Chair of Trustees for Kalayaan said: *'The Strategic Legal Fund supported Kalayaan to intervene in Reyes v Al Malki in the Supreme Court, where the door to exploitation for profit falling within the commercial exception to diplomatic immunity was pushed open. It funded us to reunite elements of our team to intervene in Basfar v Wong where the majority of the Supreme Court confirmed that exploitation for profit fell within the exception. We are very grateful.'*

Zubier Yazdani, Partner at DPG said: *'This is a decision which will resonate globally. I cannot think of any other case with similar impact: it will benefit all exploited domestic workers in diplomatic households in the UK and this is regardless of what the government does to weaken the support for victims of trafficking (ie in the Nationality and Borders Act 2022).'*

SLF Expert Panel

At the end of 2021 the SLF ran a recruitment for new Expert Panel members. We were delighted to appoint:

Admas Habteslasie, Landmark Chambers

Bernadette Smith, 1MCB Chambers

Daniel Rourke, Public Law Project

Imogen Townley, Wilson Solicitors

Janet Farrell, Bhatt Murphy

Jennine Walker, Safe Passage

Kalvir Kaur, Freedom from Torture

Sonia Lenegan, Rainbow Migration

The Legal Education Foundation

The SLF was awarded funding by The Legal Education Foundation for three years. We are excited to work with TLEF as we strengthen and develop the SLF to ensure continued funding for strategic litigation cases that advance justice for those discriminated against because of their migration status.

The Strategic Legal Advice Committee

In March 2022, ILPA launched the Strategic Legal Advice Committee (SLAC) as a pilot project in London.

SLAC was set up in response to the Nationality and Borders Act and in recognition of the increasingly important role that litigation and strategic litigation will play in the fight to challenge injustice. SLAC creates a space for NGOs and legal experts to meet and discuss how to bring legal challenges.

STRATEGIC LEGAL FUND FOR VULNERABLE YOUNG MIGRANTS

Managed by
ILPA

SLAC meetings are an opportunity for NGOs and legal professionals to create connections, share information and foster a more coordinated approach to strategic litigation within the sector.

Before each quarterly meeting, NGOs are invited to fill in a short advice form detailing the casework or policy issue they would like advice on. We then share these forms with legal experts who provide advice on potential legal remedies, including whether strategic litigation is an option.

There have been two SLAC meetings this year so far in addition to three special meetings to discuss the Government's plans to send people seeking asylum to Rwanda. At the Rwanda meetings, information was shared from organisations working with people at risk of being sent to Rwanda and from those bringing strategic litigation cases.

The Legal Education Foundation


We are delighted that following the successful initial stage of the pilot project The Legal Education Foundation has awarded ILPA funding for three years to run SLAC, including developing regional SLAC meetings and a training and capacity-building programme for NGOs and legal professionals on strategic litigation.

Thank you to our Expert Panel

The SLF would like to thank Manjit Gill KC, Chair of the SLF Expert Panel, for his time, advice, guidance and dedication to the SLF. The SLF would also like to thank all of the SLF Expert Panel members for their time, advice and consideration of SLF applications.



Training



"As a member since inception of ILPA, and the first to be listed in the Retired category, I will continue to support ILPA indefinitely. All the best to all you folks who are doing a fine job."

Ramnik Shah

Webinars

We have continued to run a successful training programme online, which has enabled us in turn to innovate and expand our course offering. Between November 2021 and October 2022, we delivered 59 courses and 2 conferences, including 13 free webinars and 1 free conference. These were attended by a total of 3,237 members, an increase of 680 from the previous year.

As social distancing measures have been relaxed we have had lots of internal discussions and consulted with our members about the future of our training programme. Following a rigorous risk assessment, we have decided to continue with solely online training for the remainder of the calendar year. This decision was based on multiple factors including financial risk, lack of resources and inclusivity of our membership.

We are in a unique position whereby our members come from every corner of the UK and beyond. A return to in-person training would potentially exclude some members from being able to attend. We are exploring hybrid models that we can operate in the future, however, as a small charity, we need to ensure in the meantime that we are running a viable and accessible service for our membership.

We will continue to listen to the views of our members and keep your interests in mind when shaping the programme for the future. We can reassure members that webinars will remain a core part of our training offering, even once we do return to delivering training in-person.

Thank you to our tutors

We want to send a heartfelt thank you to all of our tutors, without whom our training programme would not be possible.

Our tutors are known for their experience, for keeping up to date with the ever changing landscape of immigration law, and for bringing our membership the most up-to-date training. With their support, creativity and ingenuity we have been able to keep our webinars interactive, engaging, and a vital tool for practitioners. All of our tutors are recruited from within our membership and play an instrumental role in supporting the development and overall success of our training programme. You can meet our tutors [here](#).

Thank you to our members

We want to extend our thanks to all of our members who have continued to support and show enthusiasm for our training programme. Your contributions and engagement during our webinars make them a truly collaborative and engaging learning environment. We do hope to see you back in the classroom one day, but for now, we look forward to seeing you again online soon.

Free training

Between November 2021 and October 2022 we delivered 13 free webinars and one free conference, which were attended by 1,180 members. These included:

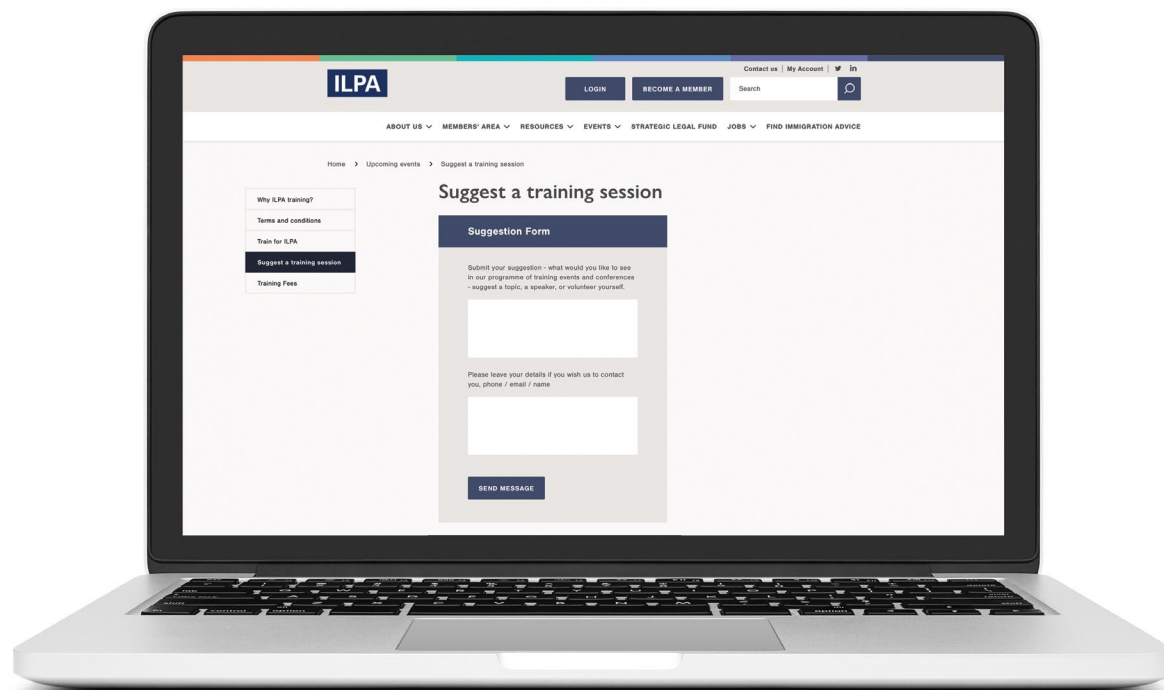
- Introduction to Strategic Litigation (in collaboration with the Strategic Legal Fund)
- Entitlement to NHS Care and Charging: representing clients in the hostile environment (in collaboration with Maternity Action)
- Celebrating Women in Law: International Women's Day Webinar
- Legal Aid 101
- What does a healthy work culture look like? (Mental Health Awareness Week webinar)
- Trauma Informed Wellbeing: a case study (Mental Health Awareness Week webinar)
- Immigration Bail Applications
- Advising Ukrainian Nationals: law and practice
- Asylum Law after the Nationality and Borders Act Conference
- A Practical look at Inadmissibility, Notices of Intent and Rwanda post NAB Act 2022
- Challenging Immigration Detention: an introduction
- Advising Afghan Nationals: law and practice

- FGM Claims
- Human Trafficking and Modern Slavery: an overview of best practice for legal aid immigration practitioners (in collaboration with the Anti Trafficking and Labour Exploitation Unit)

If you missed any of our free webinars, then you can find the recordings [here](#).

Have your say...

Our members are integral to shaping the courses and conferences we deliver. We have added a page to our website so you can suggest a course that you would like us to run. We always try to accommodate requests where we have the capacity and expertise. You can find out more information and submit your request [here](#).



Membership


Membership News

Over the past year we were delighted to welcome 78 new members (this figure includes 30 individual members and 48 organisational members). As always, we thank our members for continuing to support our work.

We now have a total of 821 members (559 organisations and 262 individuals), comprising a total of 4,064 member contacts overall, representing a 9.6% increase from last year's figure of 3,709. As we are a membership organisation that allows individual and organisational membership types, this number includes all individual members and all contacts that have signed up under an organisation membership.

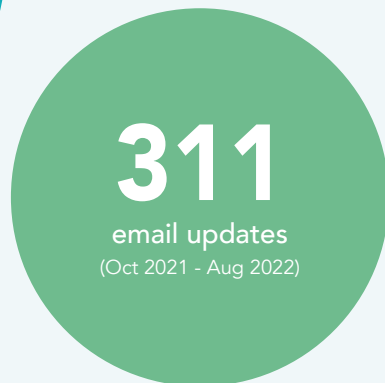
We are extremely proud that our reach continues to grow, which is in many ways thanks to our move to online working, which has allowed us to offer an improved service to our members nationwide.

We continue to see high levels of engagement over the past year across our online working groups, ILPA Google Group and our webinar and training programmes.

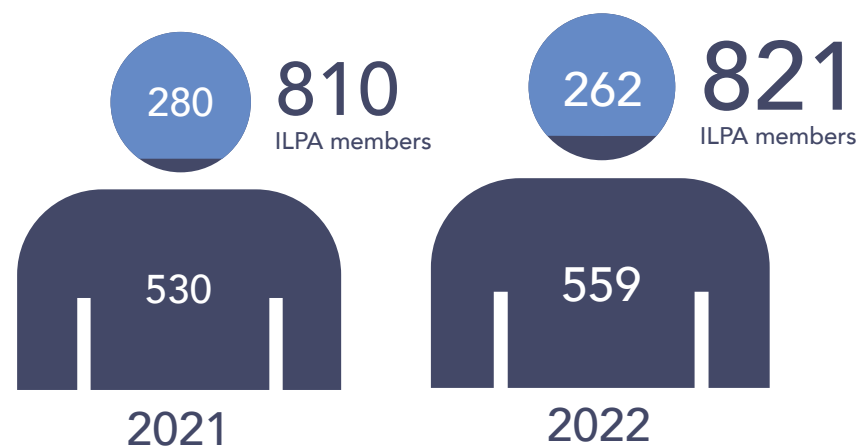


“The communications are really helpful, as is the members Google group. I’m able to gain some valuable insights which really help me when supporting clients and for my own continued CPD. All in all it’s a worthwhile membership so I’ll certainly be renewing.”

ILPA Member

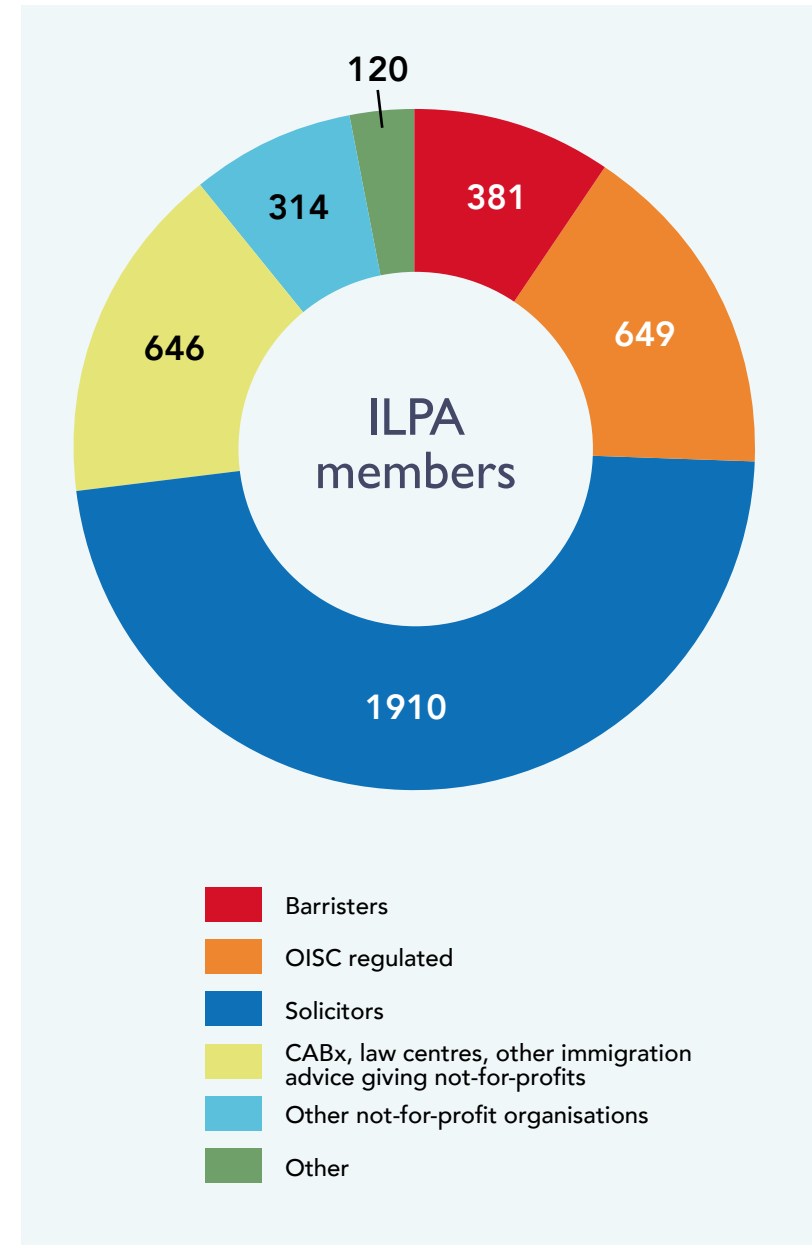
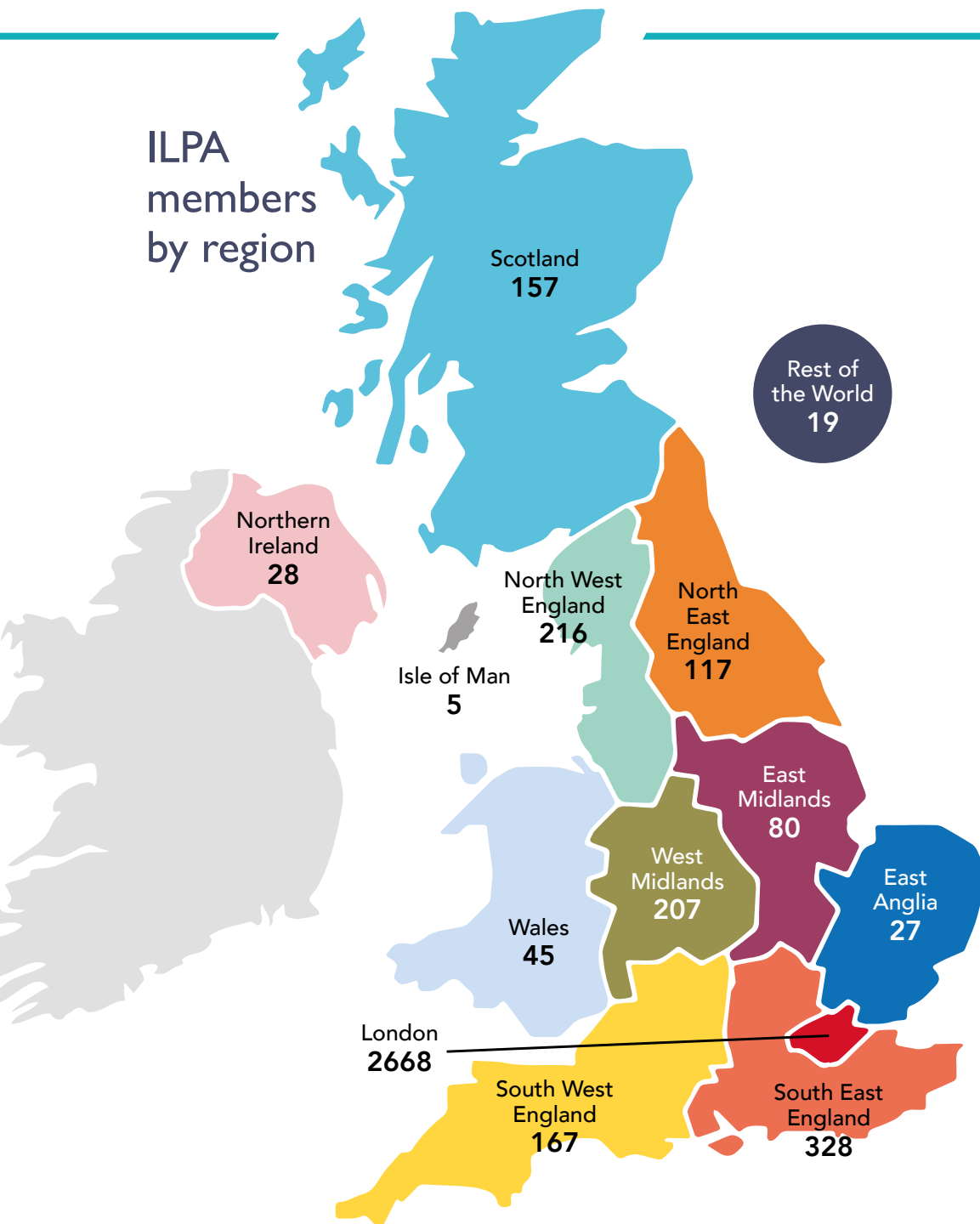


Total individual contacts

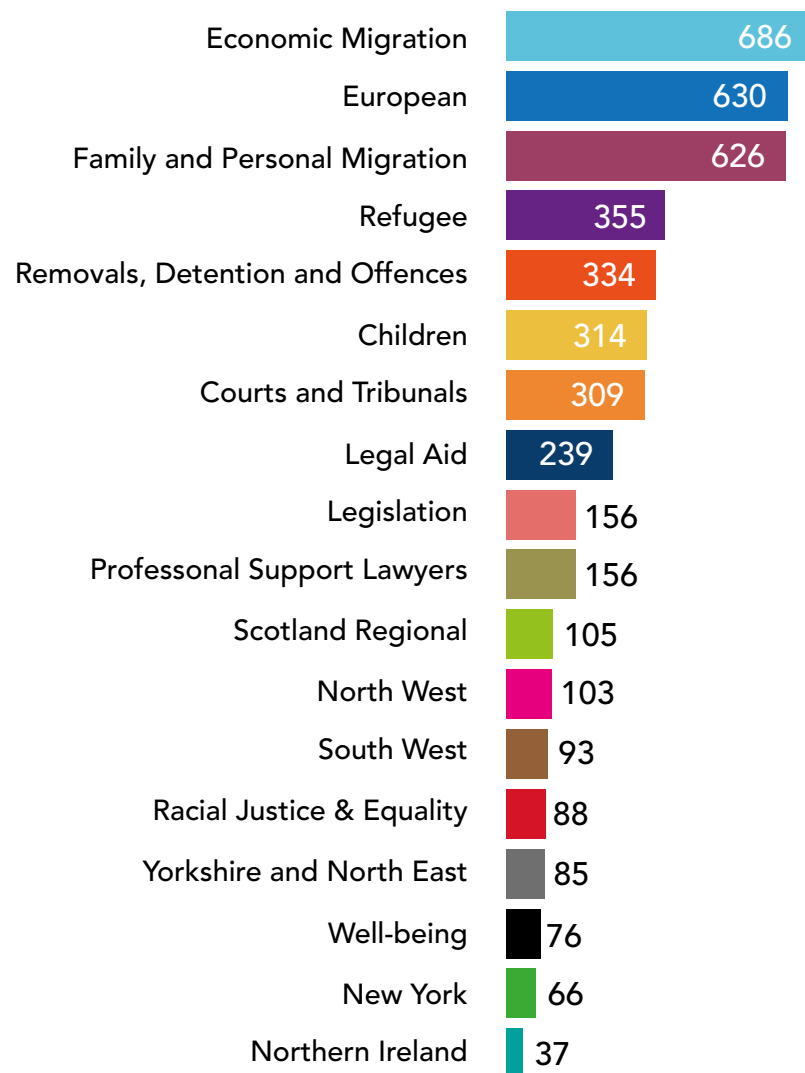


Individual Members Organisation Members

ILPA members by region



Areas of interest (by working group membership)



Reminder of our Member of ILPA Logo

We love to see you using our ILPA member logo on your websites and signatures. It's a great way to show your support and commitment to our objectives.



Google Group:
803 Members

Please send any questions about joining and about the guidelines for the group to info@ilpa.org.uk, we'd be pleased to help.

Finances

Accounts for 2021-22

The audited accounts for the financial year 2021-22 indicate a healthy financial performance during a challenging year.

ILPA's overall income for 2021-22 is £648,137, which is £95,975 (15.81%) higher than in 2020-21 (£552,162) and carried - forward funds of £849,437.

Looking in greater detail at ILPA's income for the year 2021-22, it can be seen that:

- Income from training decreased to £177,221 in 2021-22 from £191,740 the previous year. This is due to the continuing impact of COVID-19 restricting ILPA's ability to put on in-person training. All training courses were delivered online during the financial year with fees priced at 50% less than that of in-person courses.
- Income from membership increased slightly to £187,370 in 2021-22 from £186,975 in 2020-21.
- Income from grants increased to £240,250 in 2021-22 from £139,340 in 2020-21.

ILPA's overall expenditure was £561,642, which is £30,452 higher than in 2020-21 (£531,190). This resulted in a net surplus of £86,495, which is £65,523 higher than the 2020-21 surplus of £20,972.

ILPA continues to provide free training to members and support them in areas identified in our annual member survey.

ILPA has allocated money to designated funds for use for specified purposes approved by the committee of trustees. In 2021-22, ILPA allocated £243,311 to cover ILPA's rent and service charges to March 2025, £50,000 for website projects and £50,000 for one-off related staffing costs.

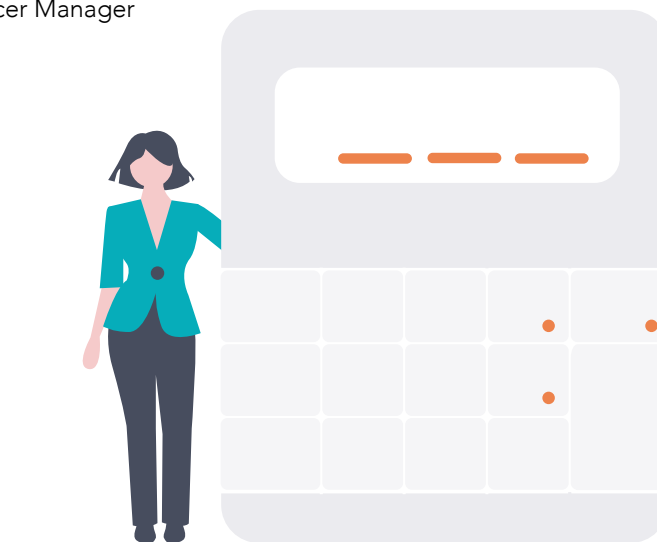
As of 31 March 2022, ILPA's funds stood at £849,437. Of this £194,743 (22.93%) was held as restricted funds and £343,311 (40.42%) was held as designated funds (see previous paragraph). The remaining £311,383 was held as general reserves.

Since taking over the management of the Strategic Legal Fund, ILPA has awarded a total of £479,819 in grant funding to various organisations for their strategic legal work in any area of law where migrants experience disadvantage or discrimination as a result of their migration status.

ILPA continues to be very grateful to our funders, staff and members for supporting our work. Thanks also go to SKS Audit LLP for auditing our accounts.

Lana Norris

Finance and Officer Manager



Statement of financial activities

Year ended 31 March 2022

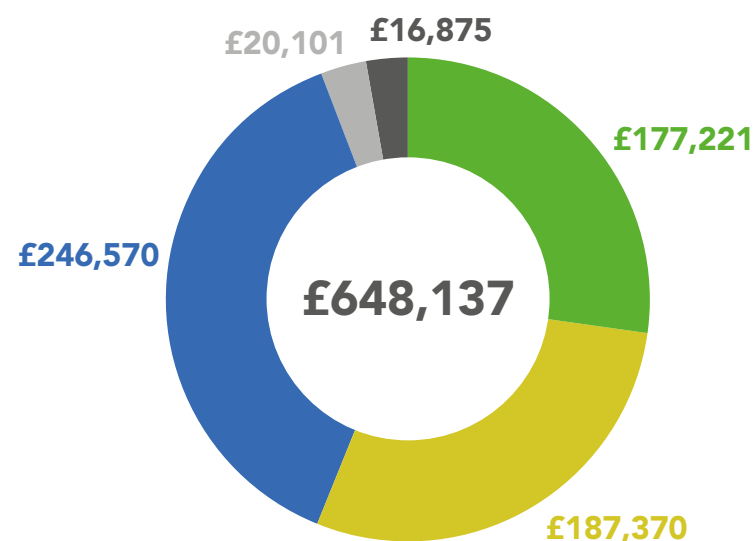
	Unrestricted Funds	Designated Funds	Restricted Funds	2022	2021
Income					
Grants and donations	40,000	-	-	40,000	60,000
Income from Charitable activities	387,786	-	200,250	588,036	476,235
Income from other trading activities	19,425	-	-	19,425	13,985
Investment income	676	-	-	676	1,942
Total income	447,887	-	200,250	648,137	552,162
Expenditure					
Cost of raising funds	38,100			38,100	
Expenditure on charitable activities	343,579	25,236	154,727	523,543	531,190
Total expenditure	381,679	25,236	154,727	561,642	531,190
Net income/ expenditure and net movement in funds for the year before transfers	66,208	(25,236)	45,523	86,495	20,972
Transfer between funds	(209,665)	209,665	-	-	-
Net income/ expenditure and net movement in funds for the year after transfers	(143,457)	184,429	45,523	86,495	20,972
Reconciliation of funds					
Total funds, brought forward	454,840	158,882	149,220	762,942	741,970
Total funds, carried forward	311,383	343,311	194,743	849,437	762,942

Balance sheet

As at 31 March 2022

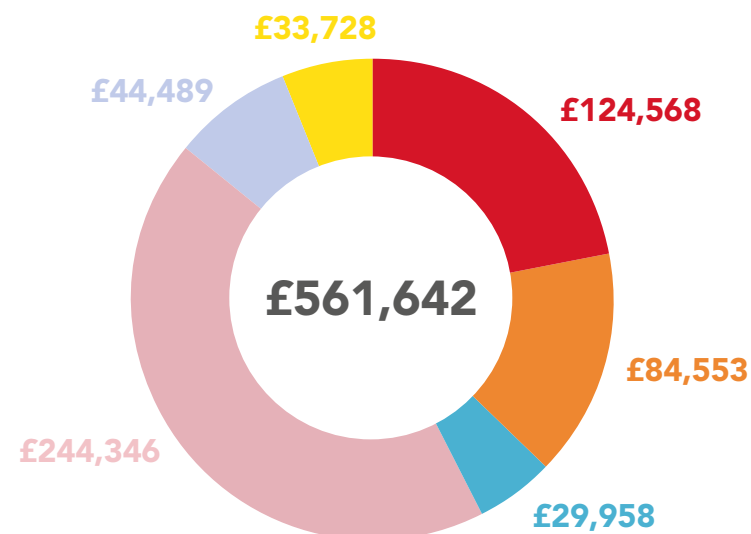
	2022	2021
Fixed assets		
Tangible fixed assets	31,427	44,390
Current assets		
Debtors	34,045	41,114
Cash in bank and in hand	877,665	762,193
	911,710	803,307
Liabilities		
Creditors falling due within one year	(93,700)	(84,755)
Net current assets	818,010	718,552
Net assets	849,437	762,942
The funds of the charity		
Unrestricted funds		
General	311,383	454,840
Designated	343,311	158,882
Restricted funds	194,743	149,220
Total charity funds	849,437	762,942

Income for 2021-22



- Training and conference fees
- Members' subscriptions
- Grants and donations
- Other
- Consultancy fees

Expenditure for 2021-22



- Training and conferences
- Membership services
- Information services
- Legal policy research and litigation
- Governance
- Fundraising

Thank you

To our trustees and convenors

ILPA has benefitted immensely from the important and valuable contribution of time, expertise and skills that our trustees make to the committee's work. Thanks are also due to the convenors of the thematic and regional working groups, whose work is vital to ILPA across the range of areas in which we are engaged.

To our tutors and speakers

ILPA would like to thank all tutors and guest speakers, who have provided their time and expertise to ILPA's training programme during the year and who ensure we continue to receive excellent feedback from delegates.

To our funders

ILPA would like to thank our grant funders for their continuing support of our work:

- To the Paul Hamlyn Foundation for our Backbone Grant
- To Trust for London for funding the work of our Legal and Parliamentary Officer
- To the Legal Education Foundation for funding the work of SLAC and our SLAC Project Manager
- To all the funders of the Strategic Legal Fund (Esmée Fairbairn, Trust for London, The Legal Education Foundation, Paul Hamlyn Foundation and Unbound Philanthropy).

We asked our members why they would recommend working as immigration practitioners. Here's what they said...

"It is complex, essential and rewarding to client and lawyer."

"It is interesting as the law changes constantly!"

"There is a real sense of community and mutual support amongst the practitioners in our sector."

"You get to genuinely help someone, during a hugely important stage in their life, whatever the reason they are moving to or wanting to remain in the UK."

"It is dynamic, people-focussed and never, ever boring!"

