



Annual Report 2022-23

ILPA

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ILPA

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Message from the Chair




In this coming year, ILPA will celebrate its 40th anniversary. I am grateful, as I am sure you all are, to our founders for coming together and creating this community of immigration practitioners which now boasts around 800 members reaching over 4000 contacts, with ten dedicated staff members, and 58 co-convenors of its 19 working groups.

Although not intended as a quality mark, being a member of ILPA certainly indicates a commitment to staying informed, an investment in continued development and a willingness to work with peers for the betterment of the sector in which we work. We will of course get together to celebrate the anniversary so watch this space for details!

My responsibility and that of my co-trustees is to make sure ILPA is carrying out the purposes for which it was established. Over the last year we held six meetings, including a strategy away day during which we, together with ILPA's CEO and members of the secretariat, reviewed ILPA's finances and progress against objectives, monitored and addressed risks facing ILPA, as well as discussed legal priorities. I am thankful to ILPA's CEO for his drive and commitment, especially in improving services to members which I hope you are seeing in practice, and to the trustees for their valuable input and contribution to the sound governance of ILPA, and I look forward to working with them again this coming year.

On finances, we are pleased to report that ILPA remains in a healthy financial position; we are grateful to Lana Norris for her diligent work and to Matthew Lewis, who has completed his first year as ILPA's treasurer, for his invaluable input. We also thank our funders and the funders of the Strategic Legal Fund for providing essential support without which ILPA will not be able



“As our current three-year strategic plan comes to an end, work is already underway to develop ILPA’s new influencing and policy strategy for the next three years.”

to deliver some of its services or carry out its important policy work.

ILPA’s free reserves stood at £207,109 and these are regularly reviewed by the trustees to determine how they can be invested in activities that further the ILPA strategy. We finished the year with a small net deficit as compared to last year’s net surplus. This was mainly due to two factors: an increase in investment in staff resource and a decrease in income from training which last year continued to be provided solely online at a reduced price. The reach of our training, however, did not diminish with over 3000 people benefiting from ILPA’s quality training programme last year. We are grateful to Amira Rady,

our former training manager, for making it happen and for her incredible work throughout her time at ILPA.

One other key source of income is membership fees which go directly towards fulfilling ILPA’s objectives, including ILPA’s policy and influencing work. This work is carried out by our remarkable legal team, led by Zoe Bantleman, ILPA’s Legal Director, who has been referred to as a fantastic and authoritative voice for change. We also take this opportunity to thank Marianne Schönle, our former Senior Legal Officer, for her incredible work throughout her time at ILPA.

Please do read the section on ILPA’s influencing work further on in this report for highlights from the year. You will see that the work carried out by the legal team over the last year was no less challenging especially with the introduction, despite our best efforts, of the aptly named *Illegal* Migration Act, making what was already a hostile environment even more so. The rhetoric and use of inflammatory language by senior government ministers and a number of media outlets to describe immigration practitioners has been deplorable. ILPA wrote to the Home Secretary asking for an end to the Government’s use of such language and highlighting the serious implications for our safety. This was followed by a further letter to both the Prime Minister and the Home Secretary reminding them of the importance of having an independent legal profession for the proper functioning of a democracy and urging them to foster an environment in which legal professionals are free to fulfil their duties without fearing for their safety. Additionally, we are continuously

looking at what additional support can be provided to members who find themselves targeted.

As our current three-year strategic plan comes to an end, work is already underway to develop ILPA's new influencing and policy strategy for the next three years. The vision is to take a more proactive, evidence-based approach in seeking policy changes given that we are best placed to identify where the shortcomings are and how they can be addressed. For example, the Home Office consulted ILPA on the draft of the British Nationality (Regularisation of Past Practice) Bill prior to its introduction to Parliament, and this, together with the work carried out with stakeholders, speaks volumes about ILPA's standing and reputation in the sector, something of which we should all be proud. So we will be looking to you, the members, and to stakeholders to feed into how we intend ILPA's legal policy strategy to take shape moving forward and we look forward to your contribution.

Hazar El-Chamaa
Chair



Message from the Chief Executive

Last year saw major changes from a staffing perspective, with the previous Chief Executive, Membership Manager and Training Manager all moving on after long tenures in ILPA. Nonetheless, I think we have managed to maintain, and indeed develop, the services we provide to ILPA members and have continued to focus on the objectives in the three-year strategic plan approved by members in 2021.



1. **Legal:** Most of our members will be familiar with the excellent work being done by ILPA's legal team, led by our Legal Director Zoe Bantleman. The working groups continue to provide a regular forum for identifying and discussing systemic issues and planning how to address them with the Home Office and other Government agencies. In spite of the challenges, I think we have maintained constructive relationships with these bodies. Indeed, it has become clear that the sector now expects ILPA to take a leadership role in this, which is a testament to our influence.
2. **Training:** Our training programme continues to flourish. We held 66 events last year, with consistently positive feedback (almost all delegates said they would recommend the event to colleagues). During the course

of the year we moved to a new booking system, which has proved to be a more efficient way of managing event administration.

3. **Information:** We appointed a new Content & Digital Channels Manager (Jenny Rayner) in January to improve how we communicate with members. If you are signed up to the weekly update email you will have seen how much more informative it has become. (If you're not currently receiving it, I would urge you to take another look. Most readers now describe it as 'essential'.) We have also spent time improving the website, particularly addressing the issues members have raised around search and navigation.
4. **Google Group:** Our member forum has proved very popular, so much so that we have decided to upgrade to a more professional platform. This will go live after the AGM.
5. **Strategic Legal Fund:** We administer grant giving to support strategic litigation on behalf of various funders (see page 25). Claire Tindale administers the fund and last year launched an important new initiative called SLAC (the Strategic Legal Advice Committee) which brings NGOs and legal specialists together to consider current issues.

6. **Operational matters:** Our long-standing Finance Manager (Lana Norris) has had her work endorsed by our external auditors again this year. She also managed to find time to move us to our new office in Shoreditch in January.

I am very keen for our work to be guided by member feedback: we have therefore undertaken various surveys during the course of this year, as well as conducting market research interviews. We are grateful to those members who have shared their thoughts with us. The annual member survey showed

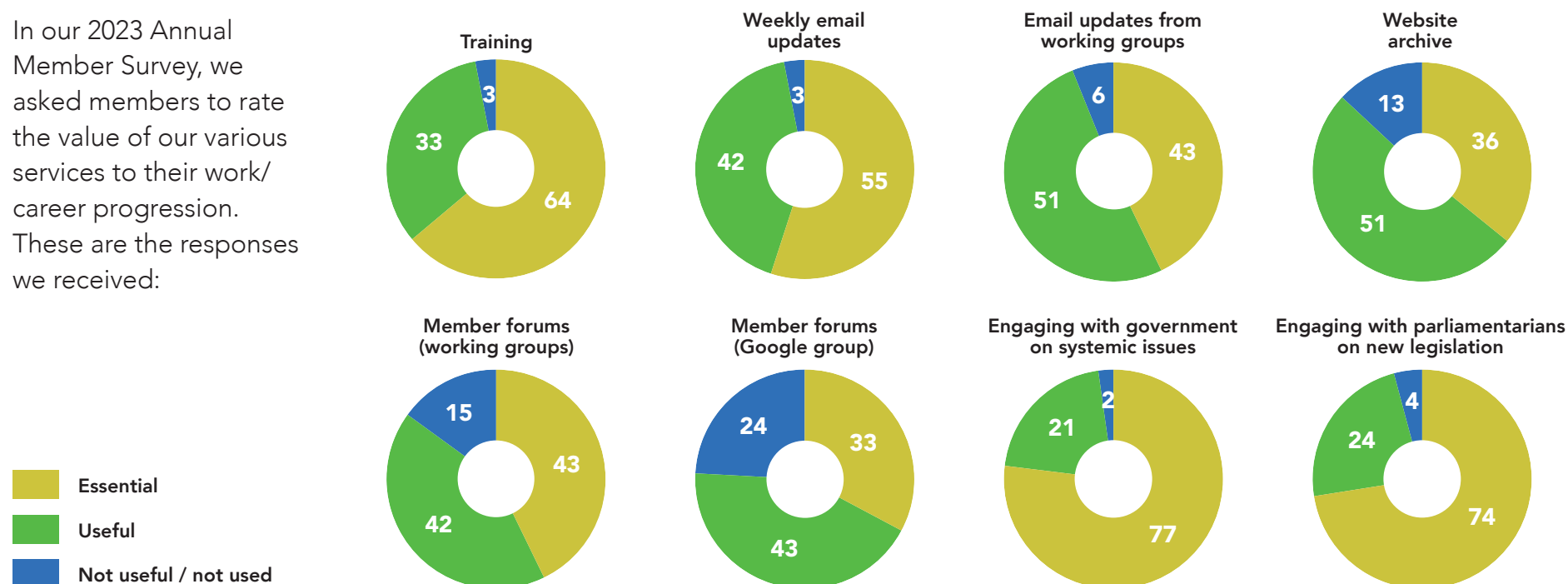
that an exceptionally high percentage of respondents were satisfied with their membership and would recommend joining to a colleague. This year we are convening member advisory boards for our training and content services.

Lastly, I have been in the Chief Executive role at ILPA for a year now, and I would like to thank the Trustees, and particularly our Chair Hazar, for being so supportive.

Jonathan Griffin
CEO

Annual member survey

In our 2023 Annual Member Survey, we asked members to rate the value of our various services to their work/ career progression. These are the responses we received:



About us

Objectives

The Immigration Law Practitioners' Association is a membership organisation established in 1984 by a group of leading immigration law practitioners to:

- Promote and improve the advising and representation of immigrants
- Provide information to members and others on domestic and European immigration, asylum and nationality law
- Secure a non-racist, non-sexist, just and equitable system of immigration, refugee and nationality law practice

ILPA is a registered charity (No. 1155286) and a company limited by guarantee (No. 2350422).

Committee of Trustees

The Committee of Trustees is elected annually by the membership. The work of members is supported by a Secretariat of paid staff.

Chair	Hazar El-Chamaa, Penningtons Manches Cooper LLP
Secretary	Ayesha Mohsin, Kalayaan
Treasurer	Matthew Lewis

Members

Andrea Als	Solicitor and Partner, Vialto Partners
David Ball	Barrister, The 36 Group
Sophie Barrett-Brown	Partner, Laura Devine Immigration
Gabriella Bettiga	Consultant, MGB Legal
Aisha Choudhry	Senior Associate, Bates Wells
Tanya Goldfarb	Senior Consultant, Bindmans LLP

Grace McGill	Head of Immigration, Burness Paul LLP
Julie Moktadir	Partner, Stone King
Markella Papadouli	Europe Litigation Coordinator, The AIRE Centre (resigned 27 October 2023)

Patrons

Elspeth Guild, Kingsley Napley and Queen Mary University (appointed January 2022)
Adrian Berry, Garden Court Chambers (appointed January 2021)

Staff

Chief Executive	Jonathan Griffin
Legal Director	Zoe Bantleman
Senior Legal Projects Manager	Claire Tindale
Senior Legal Officer	Marianne Schönlé (until September 2023)
Legal Officer	Niamh Fegan (from May 2023)
Legal and Parliamentary Officer	Berivan Gunes (from September 2023)
Finance and Office Manager	Lana Norris
Membership Manager	John Keane
Training Manager	Amira Rady (until March 2023)
Training Officer	Clara Colombet (March to November 2023)
Content and Digital Channels Manager	Jenny Rayner (from January 2023)
Administration Officer	Courtney Glanfield (from May 2023)

Overview of our work

Strategic Plan 2021 - 2024

Our strategic aims and priorities are to:

1. Increase ILPA membership so that a greater proportion of practitioners in immigration, asylum and nationality law are ILPA members
2. Be an essential information resource for our members
3. Deliver a high quality training programme that meets the needs of our members
4. Ensure ILPA's influencing work makes best use of its resources and reputation
5. Support legal analysis and publications that will lead to improvements in practice
6. Support litigation that will promote respect for the rule of law
7. Ensure that ILPA is an accountable and effective organisation

Working Groups


Working groups are open to all members and we strongly encourage everyone to join at least one, whether in your region or area of work. Whether through meetings or email groups, all groups are co-convened by members and aim to carry out the following kinds of work:

- influencing policy;
- developing ILPA positions;
- identifying emerging issues;
- information sharing;
- sharing views.

The working groups have a real impact on how ILPA shapes policy, and provide member-led spaces for specialist input on and discussion of a wide range of issues affecting members' daily practice of immigration law.

New Digitalisation Working Group

In 2023 ILPA established a new Digitalisation Working Group in response to the Home Office's digitalisation agenda and related issues. Our thanks to Tanya Goldfarb, ILPA Trustee, for suggesting such a Working Group, and to the new Co-convenors for their commitment to it. We invite all members to participate in this new cross-cutting ILPA Working Group.



"The information shared at the working groups is vital to my work."

ILPA Member

Thematic Working Group Convenors

Courts and Tribunals	Rowena Moffatt, Doughty Street Chambers Nicola Burgess, GMIAU Allan Briddock, One Pump Court Chambers
Digitalisation	Andrew Tingley, Tingley Dalanay Jane O'Loughin, The University of Edinburgh Monique Hawkins & Kezia Tobin, the3million (shared) Victoria Welsh, Laytons ETL
Economic Migration	Tom Brett-Young, Veale Wasbrough Vizards LLP Anushka Sinha, Vanessa Ganguin Immigration Law James Perrott, Mayer Brown International LLP
European	Alison Hunter, Wesley Gryk Solicitors LLP Jonathan Kingham, LexisNexis PSL Immigration
Family and Personal	Katie Dilger, Wesley Gryk Solicitors LLP Nicole Masri, Rights of Women Nath Gbikpi, Leigh Day Solicitors Bryony Rest, David Gray Solicitors
Immigration Practice Development	Shyam Dhir, LexisNexis Tim Richards, Kingsley Napley LLP Miglana Ilieva, Laura Devine Immigration
Legal Aid	Polly Brendon, Freedom from Torture Ayesha Mohsin, Kalayaan Laura Smith, JCWI
Legislation	Adrian Berry, Garden Court Chambers
Racial Justice and Equality	Duduzile Moyo, Refugee Action Unkha Banda, Deighton Pierce Glynn Amna Ashraf, Burness Paull
Refugee	Mark Symes, Garden Court Chambers Amy Childs, The 36 Group Ferial Saada, Ferial Solicitors Melissa Darnbrough, Greater Manchester Immigration Aid Unit Monika Nollet, Asylum Aid

Removals, Detention and Offences

Bahar Ata, Duncan Lewis
Pierre Makhoul, Bail for Immigration Detainees
Sairah Javed, JCWI

Well-being

Kat Hacker, Helen Bamber Foundation
Aisha Choudhry, Bates Wells
Deepa Chadha, UKCISA
Emily Heinrich, Wesley Gryk LLP

Children

Operates as an email group only

Regional Working Group Convenors

New York

Tanya Goldfarb, Bindmans
Miglana Ilieva, Laura Devine Solicitors

Northern Ireland

Sinead Marmion, Phoenix Law/STEP
Sarah Henry, Granite Legal Services
Philip McNally, KMPG Ireland

North West

Lucy Mair, Garden Court North Chambers
David Pountney, GMIAU
Emma Morgan, Shoosmiths LLP
Shara Pledger, Pinsent Masons LLP

Scotland

John Vassiliou, Shepherd and Wedderburn
Anushya Kulupana, JustRight Scotland
Barry Price, Latta and Co.

South West

Marie-Christine Allaire-Rousse, Gya Williams Immigration
Sophie Humes, Avon and Bristol Law Centre
Glyn Lloyd, Newfields Law
Myra Leung, Burges Salmon Solicitors

Yorkshire and North East

Chris Cole, Parker Rhodes Hickmott Solicitors
Ish Ahmed, Bankfield Heath Solicitors
Emma Brooksbank, Freeths LLP
Nick Gore, Carter Thomas Solicitors
Bryony Rest, David Gray Solicitors

Our influencing work

Throughout the past year, ILPA has continued to engage in extensive advocacy and policy work across the full breadth of immigration, asylum and nationality law. Much of this has been done in collaboration with sector colleagues and we are grateful to all those organisations and individuals – including our members – who have contributed to our work. Whilst it would be impossible to include all that has been done over the past year, below are some of the key areas in which we have been involved.

Key Activities and Achievements


The Illegal Migration Act 2023

Working tirelessly in the six days between the Illegal Migration Bill's introduction to and Second Reading in the House of Commons, ILPA produced a thorough 51-page **briefing**. Learning from the sector's individualised approach to briefing on the Nationality and Borders Bill, ILPA sought to foster collaboration and recommended that its House of Commons Second Reading briefing be the skeleton for a comprehensive, single, joint sector briefing, which would be a simpler resource for members of the House of Lords.

The **joint sector briefing** was then co-drafted by a large coalition of organisations, including ILPA, working across human rights, migrant justice, asylum, modern slavery, healthcare and many more civil society sectors, raising a range of thematic issues, and it was edited and compiled by ILPA, Focus on Labour Exploitation, and Anti-Slavery International. In addition, ILPA produced other joint **briefings** throughout the Bill's passage through Parliament, including

with the Bonavero Institute of Human Rights, Public Law Project (PLP), Amnesty International, Liberty, Bail for Immigration Detainees, Detention Action, and Medical Justice.

Alongside our formal briefings we also worked closely with individual Parliamentarians on technical legal and drafting matters: at Committee Stage in the House of Lords, Lord Bach, Baroness Mobarik, and Lord German all raised points ILPA had highlighted; Baroness Lister of Burtsett named us in her speech regarding why Albania ought not be treated as a safe country; and at Report Stage, Lord Bach referred to our joint briefing on an amendment to create a duty to make legal aid available within 48 hours:



“I am also grateful for a superb briefing note from Bail for Immigration Detainees, ILPA and the Public Law Project.”

Lord Bach, speaking in the House of Lords at Committee Stage of the Illegal Migration Bill on 3 July 2023

Up until the point it received royal assent on 20 July 2023, ILPA's Legal Director was also instrumental in drafting amendments to the Bill, including with Coram on time limits for the detention of unaccompanied and accompanied children, and with Safe Passage, ILPA drafted Lord Dubs' amendment to exclude children from inadmissibility.

ILPA also submitted written evidence on the Illegal Migration Bill to the Joint Committee on Human Rights specifically on the Illegal Migration Bill in April 2023, subsequent to its prior evidence on 'Human Rights of Asylum Seekers in the UK' submitted in December 2022.

Our Legal Director was also invited to sit as a panelist at a number of events about the Bill, during its passage and following its receipt of royal assent, including:

- 'Learning session: New UK and France immigration bills – what's at stake for the UK-FR border and resisting hostile politics', JCWI Crossborder Forum, 28 March 2023;
- 'The Illegal Migration Bill: Implications for the Rule of Law and the UK's International Obligations', Human Rights Lawyers Association (HRLA), 22 May 2023;
- Emergency Summit on the Illegal Migration Bill, Greater London Authority, 26 May 2023;
- 'Asylum Seekers & Refugees in the UK: Seeking a More Effective, Supportive & Humane Migration System', Public Policy Exchange, 3 October 2023; and
- 'Illegal Migration Act, local authorities and separated children' Conference, Refugee and Migrant Children's Consortium, 6 October 2023.



ILPA Legal Director Zoe Bantleman (right) was a panelist at the GLA's Emergency Summit on the Illegal Migration Bill on 26 May 2023. Image courtesy of the Greater London Authority.

We have continued to speak out against the Illegal Migration Act 2023 since it received royal assent. In the summer of 2023, we **responded** to the Ministry of Justice's Consultation on Legal aid fees in the Illegal Migration Bill. ILPA's Legal Director continues to engage with the Home Office on the implementation of the Act through the Asylum Strategic Engagement Group and she sits on the Illegal Migration Act Advisory Board for the Greater London Authority. At the Society of Labour Lawyers' fringe event 'Asylum Claims, Rwanda, Cross-Channel Migration and the Illegal Migration Act: Where next?' at the Labour Party Conference, in October 2023, ILPA's Legal Director presented on a panel alongside Stephen Kinnock MP, Shadow Immigration Minister, urging the repeal of the Illegal Migration Act 2023 and asylum provisions in the Nationality and Borders Act 2022.

"Great event and particularly loved @ZoeBantleman's clear analysis and recommendations for how to resolve - through a legal lens - the problems with the asylum and migration system. A fantastic and authoritative voice for change."

Attendee

"I thank all those who have prioritised the passage of the Bill through the House, including the House authorities and the Bill team. I particularly thank representatives from the Project for the Registration of Children as British Citizens, the Immigration Law Practitioners' Association and the3million, which have worked collaboratively and fruitfully with Government officials as the Bill has been developed."

Immigration Minister Robert Jenrick MP, at the Third Reading and Remaining Stages of the Bill

British Nationality (Regularisation of Past Practice) Act 2023

Following the High Court hearing in Roehrig in October 2022, ILPA worked closely with the Project for the Registration of Children as British Citizens (PRCBC), Amnesty International UK and the3million to urge the Home Office to secure the position of the people affected by the Home Secretary's change in position concerning how British nationality law applies to people born between 1 January 1983 and 1 October 2000 (inclusive) to parents exercising European Union free movement rights. As a result, the Home Office consulted with us before drafting the **British Nationality (Regularisation of Past Practice) Bill**, which they shared with us before it was introduced to Parliament.

We produced a joint statement and two joint briefings during the passage of the Bill, in advance of Second Reading in the **House of Commons** and Second Reading in the **House of Lords**, explaining our support for the Bill and the motion that it have all its remaining stages without further debate, as proved to be the case.



Legal Aid

Advocating for an increase to legal aid fees has continued to be a key focus for our legal aid work. As such, over the past year we have issued a [Joint Statement](#) with Public Law Project on the Government's response to its consultation on 'new fees for new services', conducted our own [Legal Aid Sustainability Survey](#), and submitted written responses to both the [National Audit Office's Consultation on Legal Aid](#) and the Ministry of Justice's [Consultation on 'Legal aid fees in the Illegal Migration Bill'](#).

Legal Aid Sustainability - Survey for Immigration & Asylum Practitioners (June 2023)

This survey is for:

- individuals managing the provision of immigration and asylum legal aid services within organisations;
- individuals managing organisations that provide immigration and asylum legal services, that do not currently provide legal aid services;
- self-employed barristers;
- other practitioners, not answering on one of the above bases.

This survey will close at 5pm on Friday, 30 June 2023.

We are asking practitioners for input to help us illustrate the current state of affairs in the legal aid system to the Ministry of Justice and the Home Office. We are focussed on the sustainability of legal aid provision in the sector. With that in mind, we would like to determine the funding measures which providers consider would be necessary, at this point in time, to sustain a viable practice.

Following the Ministry of Justice's Consultation, the Government decided to increase the hourly rate for Illegal Migration Act work by 15%, the greatest extent proposed. Although any increase to fees is to be welcomed, we do not believe this is sufficient and we will continue to urge the Government to increase fees across civil legal aid and make other urgent reforms including to increase the scope of legal aid and reduce the administrative burden the Legal Aid Agency places on providers. We have also responded twice in 2023 to the Legal Aid Agency's proposed amendments to the Immigration and Asylum Specification of the 2018 Standard Civil Contract.

ILPA continues to work closely with sector colleagues and has hosted in-person Legal Aid Crisis Meetings, taken a role on the Planning Committee of the Legal Aid Crisis Group, and regularly attends Civil Contract Consultative Group meetings with stakeholders and the Legal Aid Agency.



Legal Aid Crisis Group, October 2023.

Our Legal Director was a panelist at Young Legal Aid Lawyers' event in Portcullis House 'Securing the future of legal aid' in March 2023, and the All-Party Parliamentary Group on Access to Justice at the Liberal Democrat Conference Panel Event: 'Manifest justice: Why access to justice and repairing legal aid should be a manifesto priority' in September 2023.

Safety of Practitioners and Immigration and Asylum Tribunals

ILPA's Legal Director and our Courts and Tribunals Working Group Co-convenor Rowena Moffatt of Doughty Street Chambers gave oral evidence regarding the work of the Immigration and Asylum Tribunals to the Justice Committee on 25 April 2023. Evidence given on legal aid was subsequently referenced in the House of Commons Women and Equalities Committee Report: 'Equality and the UK asylum process'.



ILPA Legal Director Zoe Bantleman and ILPA Courts and Tribunals Working Group Co-convenor Rowena Moffatt at the Justice Committee on 25 April 2023.

ILPA has continued to advocate for the safety of practitioners. In 2022, ILPA submitted a statement in an Upper Tribunal case regarding an application for anonymity of counsel, ILPA members of good standing, who feared that media reporting would place their safety in jeopardy if they were identified with their clients or their clients' causes. In her evidence to the Justice Committee, our Legal Director raised our concerns regarding the hyperbole and rhetoric levelled against the immigration and asylum legal community. Our concerns were covered in the Law Gazette and subsequently in The Times. In August 2023, ILPA issued a Statement and sent a letter on the Safety and Protection

of Immigration Practitioners, raising our concerns that senior politicians and a number of media outlets have fostered a climate of hostility towards immigration practitioners by attacking the legitimacy of immigration lawyers exercising their proper function in our democracy. ILPA continues to raise these concerns, including alongside our members in the Evening Standard in October 2023. (See also the section on Well-being on page 20.)

We responded to two Tribunal Procedure Committee (TPC) consultations over the course of the year: the first response was to 'Possible changes to the First-tier (Immigration and Asylum Chamber) Rules and the Upper Tribunal Rules arising from Nationality and Borders Act 2022' and the second response pertained to potential changes to rules on Citizens' Rights Appeals and Rule 22A of the Upper Tribunal Rules. We sent a letter to Judge Plimmer raising concern and seeking clarification regarding the requirements relating to witness evidence, and, with PLP, letters to the Home Office, the Ministry of Justice, including HMCTS, and the TPC regarding the impending changes to the Tribunal Procedure Rules for appeals relating to suspensive claims under the Illegal Migration Act 2023 and expedited and accelerated detained appeals under the Nationality and Borders Act 2022. Stuart McDonald MP also assisted ILPA to obtain clarification regarding the use of section 94B of the Nationality, Immigration and Asylum Act 2002 'deport first, appeal later' appeal certification.



Asylum Process

Following the Government's introduction of its streamlined asylum process and new asylum questionnaire, we coordinated and sent a joint open [letter](#) to the Home Secretary both expressing our concern that the questionnaire had been introduced without engagement or consultation with the sector, and setting out a series of suggestions for how the questionnaire could be remedied. This was signed by 180 concerned organisations and individuals and was covered in the [Independent](#) on 4 March 2023. In his reply, Robert Jenrick, Minister for Immigration, responded to the points set out in the letter, and we continue to engage with the Government on the asylum questionnaire, notifying them of specific problems raised by members.

The severe delays in asylum processing was one of the many points we raised in our [Response](#) to the ICIBI's Call for Evidence: An Inspection of Asylum Casework. Following our consultation response, the ICIBI invited ILPA and our members to a roundtable discussion in October 2023 as part of their inspection of asylum casework. In November 2023, ILPA [raised](#) seven asylum casework issues with the Home Office that had been brought to our attention by members.

In associated advocacy work, we have been invited to attend two roundtables regarding the Age Estimation Science Advisory Committee's [report](#), attended a Home Office Test and Learn Asylum site in Leeds, and liaised with the Home Office on Application Registration Cards.

Afghanistan

Afghanistan may not have been in headlines in 2023 as much as in previous years, but we continue to advocate that the UK meets its obligations towards Afghans. ILPA's Legal Director contributed to Justice's landmark [report](#), 'Reforming the Afghanistan Resettlement Schemes: the way forward for ARAP and ACRS', and was a member of the panel at both the Gender, Justice, and Security Hub's [event](#) 'Researching Shifting Landscapes – Afghanistan 2019–2024' discussing Legal policy Perspectives' and the Afghan Women and Girls APPG's Inaugural Meeting on 'Resettlement and Asylum', chaired by Wendy Chamberlain MP. ILPA has also taken over the running of the Afghanistan



Coalition, a group of interested individuals and organisations which continues UK advocacy for Afghans left behind, including those who remain at risk following Operation Pitting.

Family and Personal

In December 2022, we received a detailed response from the Head of Settlement Policy at the Home Office, acknowledging the points raised in our [letter](#) regarding the new Appendix: Private Life and confirming that some of ILPA's feedback had been incorporated into various changes in the Rules and Guidance. In February

2023, ILPA's legal team led on providing feedback on retrospective priority services for new entry clearance family settlement applications, and we were able to alert members of the roll-out prior to its public announcement. We also sought clarification from the Home Office on the availability of the super priority service for family and human rights applicants without current leave. In August 2023, we corresponded with the Home Office regarding the difficulties members were reporting in contacting the telephone line to book biometric appointments at Service and Support Centres. We have also sought clarification over the policy of retaining passports. We sent a [letter](#) to the Home Office regarding exceptional assurance and continuous lawful residence, a [letter](#) on discrepancies in the availability of priority and super priority services, and a [letter](#) to the Home Office regarding delayed implementation of successful appeals.

During the course of the year, we continued to meet with Sopra Steria on a monthly basis to feedback member concerns and we also met twice with the Family and Human Rights Unit. We have established and co-ordinated a series of meetings between ILPA, sector colleagues, members and the Home Office to look specifically at transnational marriage abandonment. As part of this we, together with sector colleagues, have given feedback on draft rules and guidance for a new Appendix.

Following the increase to UKVI visa fees from 4 October 2023, ILPA assisted with [joint submissions](#) from civil society on the Immigration and Nationality (Fees) (Amendment) (No. 2) Regulations 2023 to the House of Lords' Secondary Legislation Scrutiny Committee on 7 October 2023.

Economic Migration

Since October 2022, our team has met regularly with the Home Office's Work Services team, raising issues of concern to members. In November 2022, we coordinated and sent a joint [letter](#) with 166 ILPA members to the Head of Operational Delivery regarding severe delays in application processing in advance of our meeting with UKVI. In May 2023, ILPA wrote a [letter](#) to the Home Office regarding the issues surrounding the conditions of leave under the Graduate route, particularly for individuals interested in studying RIBA Part 3 to qualify as an architect; the Home Office's clarification was urgently disseminated

to members. We also sought and shared clarification from the Home Office over the reporting of hybrid working arrangements, the end of the Offshore Wind Workers Concession, the submission of documents for a sponsor license application, and ILPA secured a specific email address for members to escalate work enquiries. In June 2023, ILPA provided [comments](#) to the Home Office on reform of the visitor route. On 2 November 2023, ILPA sent a [letter](#) regarding the implications of the recent change to policy guidance for dependants of points-based system migrants.

A group of ILPA Co-convenors, Trustees and the Legal Officer and Legal and Parliamentary Officer visited UKVI in Sheffield in September 2023, and discussed a wide range of issues including digitalisation, Tech Nation, sponsor licences, the sponsor management system, right to work checks guidance, erroneous curtailments of leave, students, visitors, TB and English language requirements, training on the best interests of children, decision-making, and super priority services. Feedback from these discussions has been passed back to the relevant Working Groups, including the Economic Migration Working Group.

Digitalisation

We were delighted to launch a new Working Group on Digitalisation to focus specifically on advocacy and policy work in this area. We have sought clarification regarding the change of service provider for BRP delivery to Royal Mail. In October 2023, we [responded](#) to the Home Office Consultation on the Biometric registration regulations: changes to the Code of Practice. ILPA, at the invitation of the3million, is also working on setting up the Digital Status Services Stakeholder Forum.

We look forward to further developing this area of work in the coming year.

European

Along with our work on the British Nationality (Regularisation of Past Practice) Act 2023, we [wrote](#) to the Head of EUSS & Settlement Casework at the Home Office, raising several issues in relation to EUSS email communications and

durable partners with prior unlawful residence applying as a joining family member. As a result, ILPA members can now raise individual instances with incorrect communications directly with him so they can be escalated internally.

Simplification of the Rules

ILPA continued to be an active member of the Simplification of the Rules Taskforce, reviewing and commenting on new Appendices to the Immigration Rules. For example, we alerted the Taskforce to a problem with the changes to the rules for partners of Adult Dependent Relatives and were subsequently invited to provide feedback on draft amendments to Appendix Adult Dependent Relative, particularly in relation to the inclusion of a partner of a parent or grandparent applying under that Appendix. Our thanks to our members who contributed to this work, which resulted in the Rules being changed.

In summary, over the past year ILPA has:

- **responded to 7 Government consultations**
- **sent 16 letters to the Home Office and other Government departments**
- **issued 10 Parliamentary briefings (6 jointly with other organisations)**
- **released 5 public statements**

as well as attending regular meetings with the Home Office and corresponding with them on a range of issues on behalf of members and their clients.



Content and communications

Improved website

Following member feedback, we have been implementing a number of developments to the ILPA website over the past year. These include:

- Improved search function of the ILPA online archive
- Improved site structure and navigation
- Improved look of the homepage
- New streamlined booking process for our training and events.

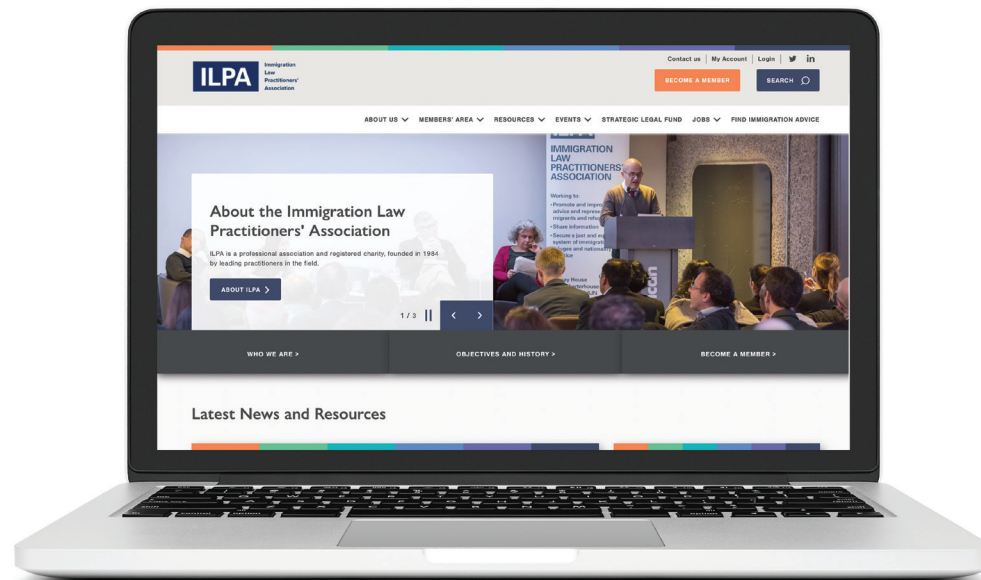
Our thanks to the members who took part in focus groups to inform this work.

Member communication

Since January 2023 we have been developing our weekly all-member email to ensure it includes informative, timely and relevant updates. We are grateful to all members who completed our feedback survey; these views have informed a rebranding of the weekly update, to be launched later this year.

"The regular emails and updates are some of the most helpful I see, especially regarding changes in the Rules and policies / practices by the Home Office."

ILPA Member



New Member Forum

Almost one thousand members used the Google group in the past year as a tool for sharing information and experience. Following member feedback, we are delighted to be launching a new bespoke Member Forum with new and improved features.

Editorial Board

Over the past year we invited members to apply to join our new ILPA Editorial Board to help inform the content we produce for members. We look forward to working with the board in 2024.

Well-being

Safety of Immigration Practitioners

We believe that:

- an independent legal profession is fundamental to ensuring access to justice, equality before the law, and the proper functioning of a democracy, and
- the government should do its utmost to create conditions in which lawyers are able to freely perform their professional duties, and are safeguarded by authorities if their security is threatened as a result of carrying out their professional role.

We have been deeply concerned about the increasingly hostile climate immigration practitioners are operating in. This has been fuelled both by negative and alarmist media coverage and, regrettably, by the government's inflammatory rhetoric.

In August 2023, ILPA issued a [Statement on the Safety and Protection of Immigration Practitioners](#) and wrote to the Prime Minister and Home Secretary expressing our concerns.

"The statement was excellent and most welcome to our small outfit!"

ILPA Member

We have published a [Staying Safe Online](#) resource on our website and continue to look at ways in which we can best support members in the hostile environment.

ILPA Well-being Working Group

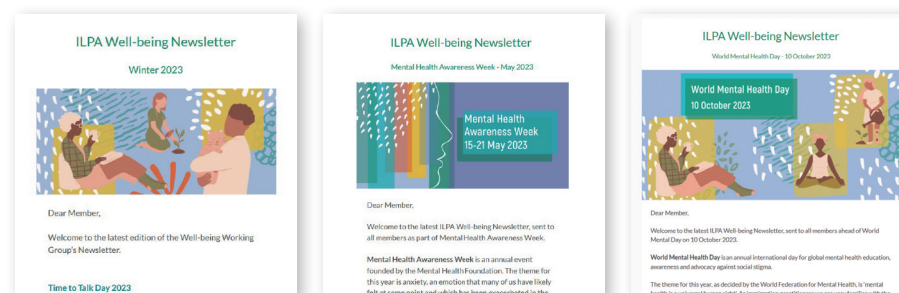
The ILPA Well-being Working Group, established in July 2018, aims to:

- Raise awareness of the importance of well-being in the professional and personal lives of immigration practitioners;
- Cultivate a culture amongst immigration practitioners where well-being is discussed openly and is not stigmatised;
- Ensure that all immigration practitioners know where to access help if needed. We aim to do so by providing training, seminars and workshops addressing a variety of topics around the theme of well-being, and by providing a list of resources available to practitioners within and outside the immigration law sector.

All members are welcome to attend.

ILPA Well-being newsletter

Our thanks to the Well-being Working Group for compiling the ILPA Well-being newsletter which brings together insights, news and recommendations on how to prioritise mental health and well-being. We hope members have enjoyed reading them.



Well-being training

Over the past year we have offered free vicarious trauma training to ILPA members, aimed at providing attendees with the language to discuss the impact of working with trauma and practical tools to reflect upon and manage that impact. Due to the nature of the content, we have kept the groups small and have run the sessions both online and in person.

“Discussions were very useful and the theory element was incredibly valuable. Also the ground rules of not having to share are really inclusive and comforting.”

ILPA Member

Member Survey

We are always keen to hear from members about how ILPA can best support them, and are planning a joint survey from the Well-being and Racial Justice & Equality Working Groups. Our thanks in advance for completing it; we look forward to developing these areas in the coming year.



Tutors Joanna Fleck (left) and Rachel Francis from Claiming Space.

Well-being resources hub


Our online well-being resources hub for members has a wealth of material, including recommendations of books, journals, TED Talks, links to relevant professional associations, help and support lines, apps and much more.



Racial Justice and Equality

As part of our charitable objectives, ILPA is committed to helping secure a non-sexist, non-racist, just and equitable system of immigration and nationality law and practice. This commitment informs our legal advocacy and policy work as well as our wider communications as we seek to redress the negative messaging surrounding immigration and immigration practitioners in the media.

For example, in January 2023, ILPA issued a [public statement](#) following the then Home Secretary Suella Braverman MP's announcement that three of the (unmet) recommendations from Wendy Williams' Windrush Lessons Learned Review Recommendations were to be discontinued:



"It is our strong belief that the Government should maintain its commitment to seeking to right the shameful wrongs inflicted upon members of the Windrush generation and their wider families. Moreover, it must ensure that these wrongs and mistakes are never repeated."

Anti-racism pledge

To underline our commitment to securing a non-racist and non-sexist system of Immigration Law, ILPA has an anti-racism pledge which sets out some key action points about how we aim to challenge prejudice and structural racism. This is an ongoing commitment which will be adapted as it develops through time.

Members are invited to join with us by [signing the pledge](#) so we can continue to fight racism and injustice together.

Our anti-racism pledge:

- 1 We will support all staff and trustees to engage in anti-racist learning by enrolling them on at least one anti-racism, unconscious bias, anti-oppression or similar training per year.
- 2 We will support all staff and trustees to have access to the necessary resources and literature to support their journey to learning and unlearning.
- 3 We will rigorously examine and be reflective of our recruitment process, seek further consultation and make improvements for the future.
- 4 We will continue to review, develop and publicise our anti-racism complaints procedure and disciplinary procedure to ensure that all staff and trustees are familiar with the process and know who to speak to raise issues and complaints.
- 5 We will not tolerate racism and discrimination in any form and we will foster an environment where issues and complaints can be raised, respected, listened to and learned from.
- 6 We will be proactive. We will be actively anti-racist.

Anti-racism resources

ILPA has a dedicated page on our website which brings together a range of anti-racism resources, including links to books, podcasts and webinars. You can visit the page here. We welcome suggestions from members of new material to include.

Listen	Watch	Donate
Read	Follow	Learn
Resources for black lawyers	Racial Justice and Equality Working Group	ILPA Black Lives Matter Roundtable Series
Mental Health resources for black people and POC	ILPA complaints support and procedure	Glossary



Strategic Legal Fund

In the last financial year, the SLF ran eight funding rounds and awarded fourteen grants totalling £100,835. This included an emergency funding round and an additional summer funding.

Successful strategic legal challenge

In 2022, the3million was awarded SLF funding to intervene in *R (Independent Monitoring Authority for the Citizens' Rights Agreements) v Secretary of State for the Home Department*. On 21 December 2022, the High Court ruled that the Home Office's interpretation of the Withdrawal Agreement was unlawful:

'The judgment ruled on two issues.

- Firstly, it makes clear that people with pre-settled status, who continue to live lawfully in the UK, cannot lose their residence rights except for reasons that are clearly set out in the Withdrawal Agreement (for example by being absent from the UK for too long).*
It confirms that the Withdrawal Agreement does not allow for the Home Office to require a second application to the Scheme for rights to continue. It is therefore unlawful for individuals to lose their rights just because they do not make a second application to the Scheme
- Secondly, individuals granted pre-settled status should automatically be able to access the rights of settled status as soon as they reach five years of qualifying residence - even if they have not yet applied for, or been granted, settled status.*

This judgment safeguards the rights of vulnerable individuals who would be unable or unlikely to make a second application to the Scheme.'

Read more on [the3million website](https://the3million.org.uk).



Thank you to our Expert Panel

The SLF would like to thank the Chair of the SLF Expert Panel Manjit Gill KC, and all the panel members for their time, consideration, guidance and dedication to the SLF.

"The Strategic Legal Fund at the Immigration Law Practitioners' Association is a vital source of funds for the legal sector that works with some of the most vulnerable migrants in the UK. Thanks to the grant from SLF and ILPA, Asylum Aid was able to effectively challenge the government's policy of sending people seeking asylum to Rwanda, securing their right to receive legal representation. We are very grateful for your support!"

Strategic Legal Advice Committee

The Strategic Legal Advice Committee (SLAC) was set up by ILPA in March 2022 as a pilot project in London and has been funded by The Legal Education Foundation since October 2022. SLAC meetings create the opportunity for NGOs and legal professionals to create connections, share information and foster a more coordinated approach to strategic litigation within the sector on emerging and existing issues impacting people seeking asylum, refugees and migrants.

SLAC meetings

In the past year SLAC has held a mix of general meetings and, in collaboration with Migrant's Organise, thematic meetings on asylum support accommodation. The thematic meetings have created a space for information sharing and the development of connections across multiple emerging and fast-paced issues with asylum support accommodation and potential strategic litigation challenges. These meetings have looked at the use of the Bibby Stockholm and ex-military sites as accommodation sites and the hotel maximisation policy, as well as other emerging issues.

We would like to thank all the SLAC members who have supported and championed SLAC over the last 18 months, who have given so generously of their time and expertise and have come together to work collaboratively.



"For the Bibby Stockholm we've linked up all the lawyers who have taken on clients and are coordinating and sharing with them; none of this would have been possible without SLF's funding and SLAC's support coordinating us and enabling us to get ahead."

Katy Robinson, Head of Public Law & Human Rights, Wilsons Solicitors


"I attend SLAC meetings regularly. I have found them to be an effective forum for bringing practitioners, NGOs and community organisations together to learn of specific issues, to update and share developments and co-ordinate responses and strategies. A really good recent example of how this works well has been the updates on accommodation centres (barge and barracks). SLAC also funded training on strategic litigation for NGOs (delivered by SLAC/ILPA members) and feedback from the event was very positive, with the polling showing a very high learning increase i.e. the increase in the participant's knowledge of the subject-matter before and after the course."

Rakesh Singh, Solicitor, Public Law Project

SLAC training

SLAC has delivered two training events in 2023: 'Community Lawyering' and 'Introduction to Strategic Litigation for NGO's'.

The Community Lawyering event was co-delivered with The Legal Education Foundation and the Justice Together Initiative in Manchester and was a one-day event bringing together NGO's and law firm and centres from across the UK. Attendees heard about different models of community lawyering from Laura Redman, Cloisters Chamber, Jean Demars, Public Interest Law Centre, Jason Tetley, Greater Manchester Law Centre and Savan Qadir, Citizens UK. The event also included a Word Café to discuss themes and questions.



"It was a fantastic event, I think this type of training and getting together is so important to help us all feel more connected, inspired and motivated. It reminds us of our collective power."

Niamh Rowan, Community Engagement Officer,
Migration Justice Project, Law Centre NI

The Introduction to Strategic Litigation for NGO's, run in collaboration with Justice Together Initiative and delivered by the Public Law Project, was a day and half course with a hybrid option. The trainers were Rakesh Singh, Public Law Project, Leonie Hirst, Doughty St Chambers, Shu Shin Luh, Doughty St Chambers, James Wilson, Detention Action, and Theresa Schleicher, Medical Justice. Feedback showed that the course significantly increased attendees' confidence around strategic litigation.

We would like to thank all the trainers on both courses and the Public Law Project for their help in organising and delivering training on behalf of SLAC, as well as Doughty St Chambers and Garden Court North Chambers for hosting SLAC training events.

Regional expansion

SLAC is excited to be in the process of launching regional groups, with Scottish SLAC launched on 15 November 2023. The launch event was held in person with speakers from local organisations.

We would like to thank Andy Sirel, JustRight Scotland, Kirsty Thompson, former SLF Expert Panel member, Graham O'Neill, Scottish Refugee Centre, Barry Price, Latta Law, and Grace McGill, ILPA Trustee, for all their support and help in setting up Scottish SLAC.

As part of the expansion of SLAC we were delighted to welcome Niamh Fegan to ILPA in May 2023 as ILPA's Legal Officer. Niamh splits her time between SLAC and the ILPA Legal Team.

Training

Webinars and Conference

We have again delivered a busy and successful programme of training over the past year: between November 2022 and October 2023, we have run a total of 66 events, up from 59 the previous year, including ten free training sessions for ILPA members.

In 2023, we were delighted to run our first hybrid/in-person events since the pandemic. After three years of our training being delivered entirely online, we hosted our annual Sponsor Licence Law Conference at Friends House in London in May 2023.

We have also been able to run two in-person sessions of our Vicarious Trauma training in our offices in London.



'Thank you to all involved in yesterday's Sponsor License conference, it was lovely being in person again! The location, venue and food were wonderful as of course were the presenters!'

Member feedback is important to us and we are delighted that we have increased the level of feedback received for our training sessions, going from a 20% average between November 2022 and March 2023 to 32% average response rate from April 2023 to October 2023. Thank you to everyone who has taken the time to provide feedback as it enables us to continually improve our courses and identify the training needs in the sector. Our training sessions receive an average rating of 4.6 out of 5, with 100% of attendees saying they would recommend them to a friend or colleague.

Booking process

Following feedback from members, we moved our booking system for ILPA events to Eventbrite in April 2023 in order to streamline and improve the booking process.

New Training Board

We look forward to working with our new Training Advisory Board in 2024. The Board has been established to provide advice and feedback on ILPA's training programme, so that it responds to training needs across the sector, and will also advise on hot topics, difficulty levels of instruction, suitable formats, potential trainers, and more.

Free training

Between November 2022 and October 2023, we delivered 10 free training sessions for ILPA members, which included two in-person events held at ILPA's London office:


- Asylum accommodation
- Protections for victims of domestic abuse under the EU Settlement Scheme
- Temporary permission to stay for victims of trafficking
- FGM Claims
- Fee waivers
- Vicarious trauma in the legal profession (run three times during the course of the year in order to keep group sizes small)
- Home Office refusal letters
- Transnational marriage abandonment

We are also pleased to be launching free training on the Illegal Migration Act 2023.

Thank you to our tutors

We want to send a heartfelt thank you to our amazing tutors, without whom our training programme would not be possible.

All our tutors are recruited from within the ILPA membership and are highly respected in the sector both for their experience and for keeping up to date with the ever-changing landscape of immigration law. This enables us to offer the most up-to-date training. With the vast majority of our training still taking place online, our tutors work hard to ensure our webinars are interactive, engaging, and a vital tool for practitioners. Together they play a vital role in supporting the development and overall success of our training programme. You can meet them [here](#).



“ILPA seem to have all course content covered. We’ve just joined and are very impressed with the variety of courses available”

Thank you to our attendees

We want to extend our thanks to everyone who has attended our training sessions and helped make them such an engaging learning experience. We look forward to welcoming you to another ILPA webinar soon! All our training sessions are published in advance on our [online calendar](#) with links to the individual Eventbrite booking pages, so you can keep up to date with what’s coming up. And if you have suggestions for a new training session, we would love to hear from you. You can let us know [here](#).

Membership

Membership News

Over the past year we were delighted to welcome 57 new members (this figure includes 27 individual members and 30 organisational members). As always, we extend our heartfelt thanks to all our members for continuing to support our work.

Our membership now stands at 781 members, made up of 537 organisations and 244 individuals, with a total of 4,305 member contacts overall. This represents a 5.9% increase from last year's figure of 4,064. As we are a membership organisation that allows individual and organisational membership types, this number includes all individual members and all those who have signed up under an organisation membership.

We are delighted that the number of member contacts continues to grow and that such a significant proportion of legal practitioners working in the immigration sector across the UK choose to be a member of ILPA.

We continue to see high levels of engagement over the past year across our online working groups, ILPA Google Group and our webinar and training programmes.



“The ILPA membership has been pivotal to my personal career development, improving the service I can offer to clients and technical knowledge to expand my practice. It has also been a source of friendship, support and guidance which has been and continues to be invaluable to my career, my practice and my personal life.”

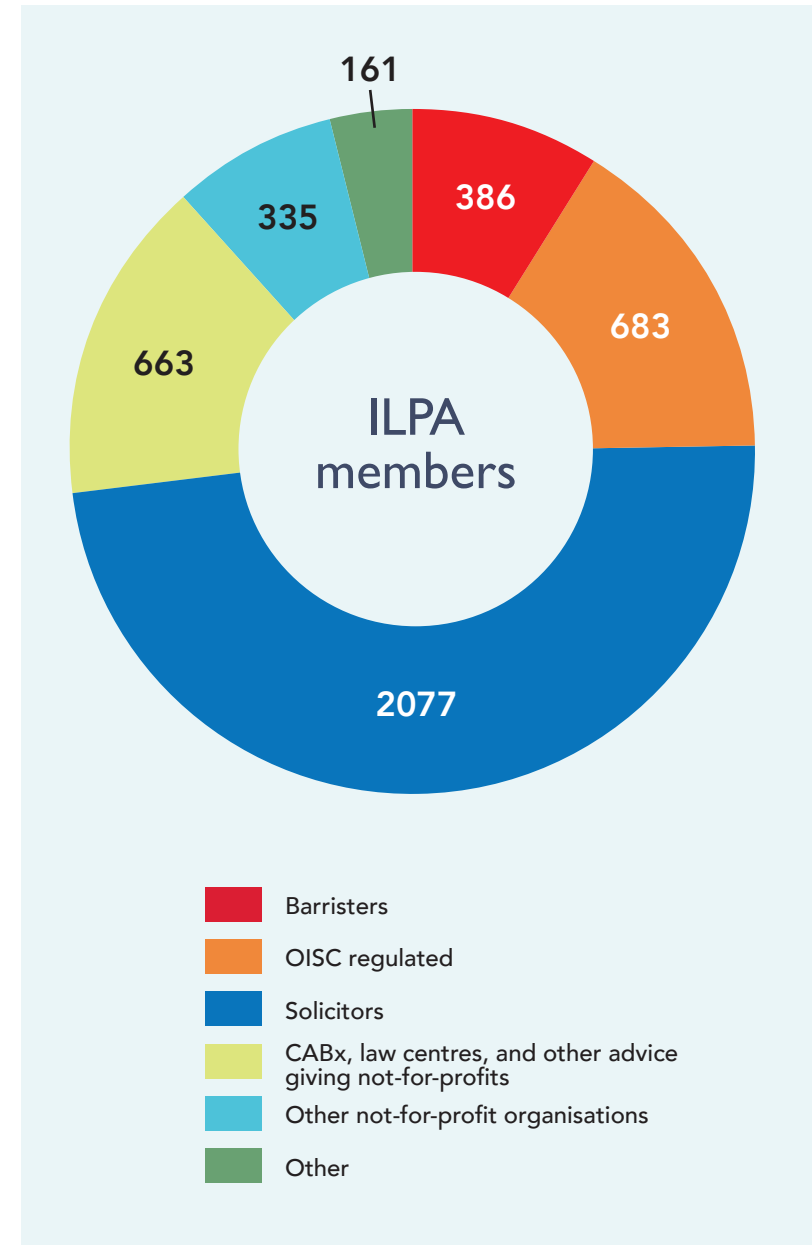
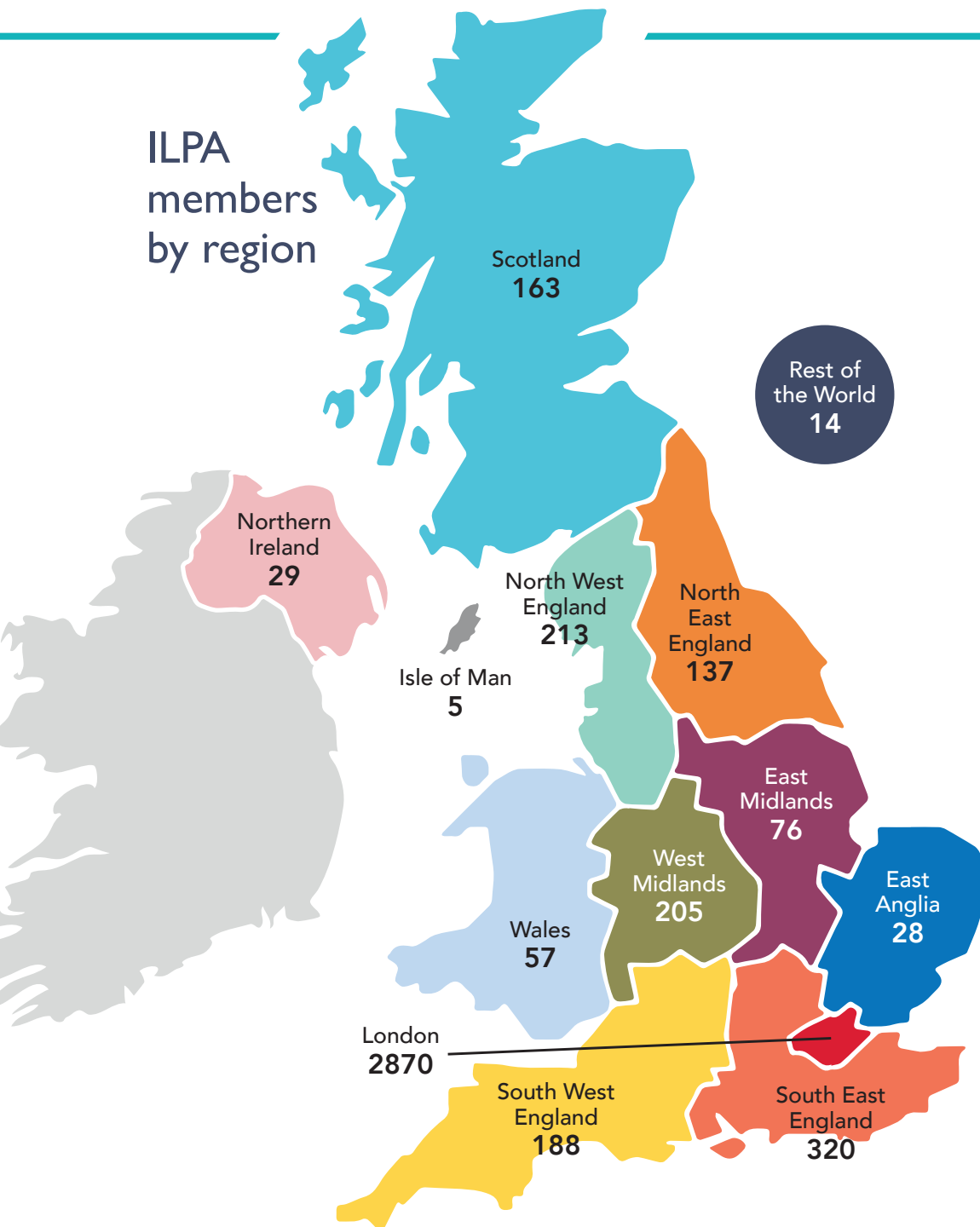
ILPA Member



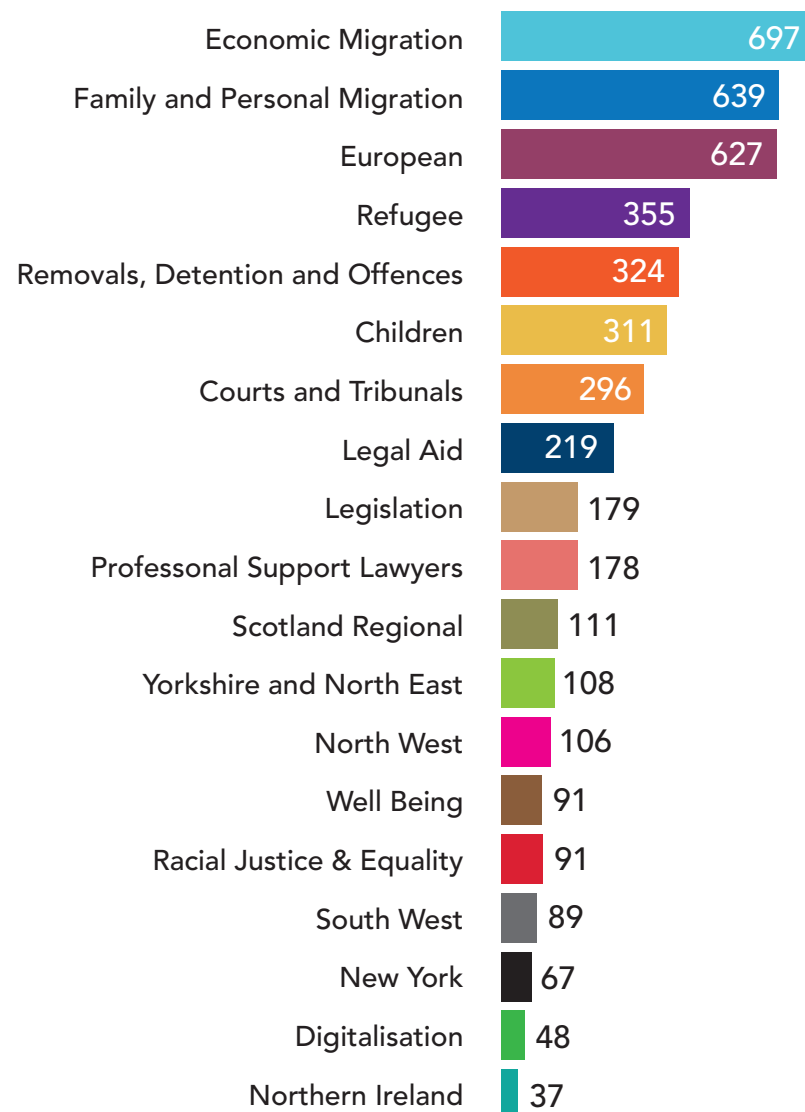
Total member contacts



ILPA members by region



Areas of interest (by working group membership)



Reminder of our Member of ILPA Logo

We love to see you using our ILPA member logo on your websites and signatures. It's a great way to show your support and commitment to our objectives.

Finances

Welcome to our Treasurer

ILPA was delighted to welcome Matt Lewis to the Committee of Trustees as Treasurer following the AGM in November 2022.

Matt is an Associate of the Institute of Chartered Accountants in England & Wales (ICAEW) and has considerable experience of funds and grants management, financial strategy, and strengthening internal controls. He spent a number of years visiting NGOs and charities around the world on behalf of international public bodies and charitable foundations to review how grants have been managed. While working at the accountancy firm BDO, he was Latin America Regional Head of UNHCR grant audits, and witnessed first hand the impressive work of immigration charities, especially in the wake of the movement of Venezuelan refugees to neighbouring countries. He also has experience of conducting internal audits of grant-awarding bodies, reviewing grant administration processes and system controls, and led due diligence exercises of potential grant recipients.

Matt is currently Head of Financial Management for a fast-growing health data science charity, and joined ILPA to share his expertise and to continue his work in the immigration sector.

Accounts for 2022-23

The audited accounts for the financial year ended 31 March 2023 with a net deficit of £26,081.

ILPA's overall income for 2022-23 is £692,524, which is £44,387 (7.0%) higher than in 2021-22 (£648,137) and carried-forward funds of £823,356. Looking in greater detail at ILPA's income for the year 2022-23, it can be seen that:

- Income from training decreased to £168,607 in 2022-23 from £177,211 in 2021-22. This is due to ILPA continuing to provide its training courses online during the financial year instead of in person. Online training fees are priced at 50.0%

less than that of in-person courses.

- Income from membership increased slightly to £188,910 in 2022-23 from £187,370 in 2021-22.
- Income from grants increased to £300,600 in 2022-23 from £240,250 in 2021-22.

ILPA's overall expenditure for 2022-23 is £718,605, which is £156,963 (28.0%) higher than in 2021-22 (£561,642). This resulted in a net deficit of £26,081, compared to a net surplus of £86,495 in 2021-22. The increase in expenditure for 22-23 is due to the increase of staff costs, supporting costs, and other direct activity costs relating to the charity.

ILPA continues to provide free training to its members and support them in areas identified in our annual member survey.

ILPA has allocated money to designated funds for use for specified purposes approved by the Committee of Trustees. In 2022-23, ILPA allocated £130,931 to cover ILPA's rent and service charges to May 2025, £12,198 for website projects and £186,158 for allowance of staffing and other costs in the event of winding up.

As of 31 March 2023, ILPA's funds stood at £823,356. Of this, £269,334 (32.7%) was held as restricted funds and £329,287 (40.0%) was held as designated funds (see above). The remaining £224,735 (27.3%) was held as general reserves.

Since taking over the management of the Strategic Legal Fund, ILPA has awarded a total of £580,654 in grant funding to various organisations for their strategic legal work in any area of law where migrants experience disadvantage or discrimination as a result of their migration status.

ILPA continues to be incredibly grateful to our funders, staff, and members for supporting our work. Thanks also go to SKS Audit LLP for auditing our accounts.

Lana Norris

Finance and Officer Manager

Statement of financial activities

Year ended 31 March 2023

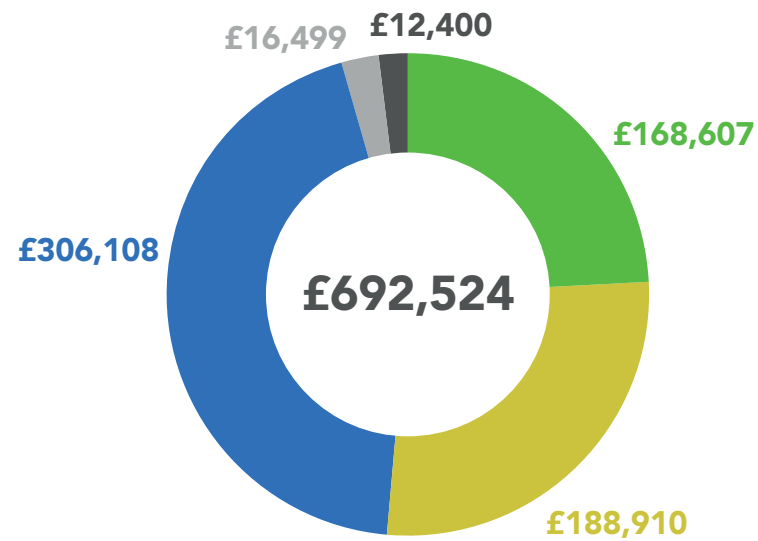
	Unrestricted Funds 2023 £	Designated Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations and legacies	42,508	-	-	42,508	40,000
Charitable activities	372,917	-	260,600	633,517	588,036
Investments	1,749	-	-	1,749	676
Other Trading Activity	14,750	-	-	14,750	19,425
Total income	431,924	-	260,600	692,524	648,137
Expenditure on:					
Raising funds	41,496	-	-	41,496	38,100
Charitable activities	453,298	37,802	186,009	677,109	523,542
Total expenditure	494,794	37,802	186,009	718,605	561,642
Net (outgoing)/incoming resources before transfers	(62,870)	(37,802)	74,591	(26,081)	86,495
Gross transfers between funds	(23,778)	23,778	-	-	-
Net movement in funds	(86,648)	(14,024)	74,591	(26,081)	86,495
Fund balances at 1 April 2022	311,383	343,311	194,743	849,437	762,942
Fund balances at 31 March 2023	224,735	329,287	269,334	823,356	849,437

Balance sheet

As at 31 March 2023

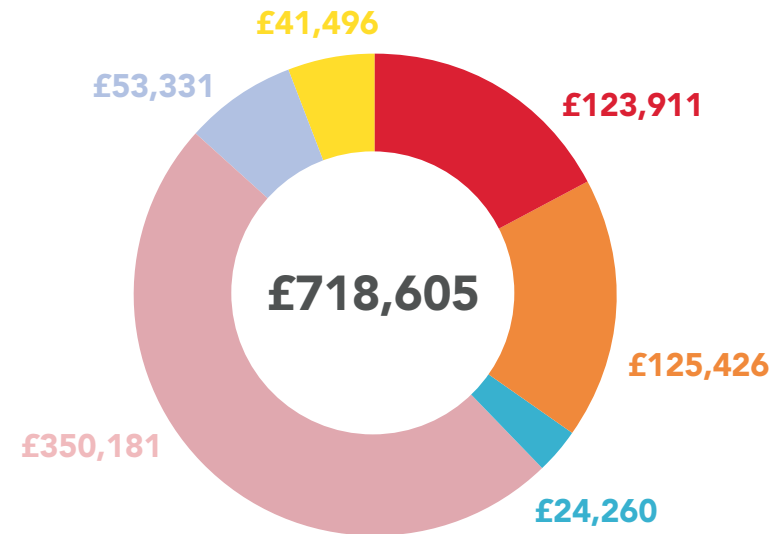
	2023 £	2022 £
Fixed assets		
Tangible assets	17,626	31,427
Current assets		
Debtors	37,654	34,045
Cash at bank and in hand	975,721	877,665
	1,013,375	911,710
Creditors: amounts falling due within one year	(207,645)	(93,700)
Net current assets	805,730	818,010
Total assets less current liabilities	823,356	849,437
Income funds		
Restricted funds	269,334	194,743
Unrestricted funds		
Designated funds	329,287	343,311
General unrestricted funds	224,735	311,383
	554,022	654,694
	823,356	849,437

Income for 2022-23



- Training and conference fees
- Members' subscriptions
- Grants and donations
- Other
- Consultancy fees

Expenditure for 2022-23



- Training and conferences
- Membership services
- Information services
- Legal policy research and litigation
- Governance
- Fundraising

Thank you

To our trustees and convenors

ILPA has continued to benefit immensely from the invaluable contribution of time, expertise and skills that our trustees make to the committee's work. Thanks are also due to the convenors of the thematic and regional working groups, whose work is vital to ILPA across the range of areas in which we are engaged.

To our tutors and speakers

ILPA would like to thank all tutors and guest speakers, who have provided their time and expertise to ILPA's training programme during the year and who ensure we continue to receive excellent feedback from delegates.

To our funders

ILPA would like to thank our grant funders for their continuing support of our work, including:

- Paul Hamlyn Foundation for our Backbone Grant
- Trust for London for funding the work of our Legal and Parliamentary Officer
- The Legal Education Foundation for funding the work of SLAC and our Senior Legal Projects Manager's time on SLAC
- All the funders of the Strategic Legal Fund. The five funders who have contributed are Esmée Fairbairn, Trust for London, The Legal Education Foundation, Paul Hamlyn Foundation and Unbound Philanthropy.

Why join ILPA? This is what our members have to say:

"There's nowhere else that brings together immigration legal practitioners in the same way as ILPA."

"The community and information sharing with fellow immigration practitioners is invaluable to this particular field of law."

"...it remains the best forum for information exchange and for representing the interests of the people lawyers serve as well as practitioners themselves."

"...a unified voice for both justice and quality across the sector."

