

ILPA Equal opportunities and diversity policy

Attached you will find a copy of ILPA's Equal Opportunities and Diversity policy, which has been revised and updated to take account of the coming into force of the Equality Act 2011 and was approved in its current form by the Executive Committee on 13 September 2011. The Executive Committee is particularly grateful to Adrian Berry for all his work on this.

As set out in the policy, it, like its predecessor, governs all ILPA's activities, including:

- acceptance of applications for membership or appointment to posts within ILPA;
- recruitment and employment of staff;
- the provision of services to members and others; and
- the use of consultants and contractors and the services of third parties.

The policy is drafted to be of practical use to all those who hold office within ILPA, deliver training, speak or draft materials on ILPA's behalf or otherwise assist with ILPA's activities. It falls into two parts: the statement of policy and illustrations of the statement of policy in practice. We hope that you will find it helpful. You are welcome to share it with anyone who is interested or who needs to know about it because they are supporting ILPA's activities.

Any questions about the policy can be addressed to the Executive Committee via the Secretariat.

ILPA 3 October 2011