

**Jenny Moss**

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**From:** McKenna, Jennifer  
**Sent:** 12 April 2011 10:07  
**To:** jenny@kalayaan.org.uk  
**Cc:** Musgrave, Gareth; Non-PBS Ops Policy-Temporary migration (Sheffield)  
**Subject:** FW: New requirement for employer's passport

Dear Jenny

Thank you for your email. The new requirement for the employer is so that we can establish the employers immigration status in the UK, as you will be aware some employers are actually UK nationals and some will be here under various immigration categories. We will accept a photocopy of the employers passport and visa (I will include a line on this in the new IDI for caseworkers which will be published soon). In the case of UK nationals without a passport we would accept a full UK birth certificate as evidence of their right to reside.

I hope this helps, if you need anything further then let me know  
Many thanks  
Jenny

-----Original Message-----

**From:** Jenny Moss [mailto:jenny@kalayaan.org.uk]  
**Sent:** 11 April 2011 4:01 PM  
**To:** Batchelor Mary; Hopkins Graeme  
**Subject:** New requirement for employer's passport

Dear Mary and Graeme

I'm very sorry to bother you. I'd be very grateful if you could put me in touch with the appropriate policy person to direct the below query.

Many thanks  
Jenny

**New requirement in FLR(BID) forms for employer's passport**

Kalayaan is an organization that represents migrant domestic workers in the UK. We work closely with the UKBA steering group on overseas domestic workers, chaired by Jonathan Sedgewick, Acting Chief Executive of the UKBA.

Kalayaan have noticed that in the new FLR (BID) forms under section 8D there is now a requirement for the domestic worker to evidence her employer's right to reside in the UK, using a document such as a passport.

I am seeking clarification as to:

Whether a photocopy of the employer's passport will suffice?

What other documents an employer might produce to satisfy this requirement?

As you will I'm sure be aware, many employers of migrant domestic workers travel frequently and it is simply untenable for them to be without their passport for a period of one-three months depending on the processing time for the domestic worker's visa.

Kalayaan would request that you confirm to us that a photocopy of the passport will suffice so that we can advise domestic workers and their employers of this. We would be very grateful if you would circulate a note stating as much to caseworkers within the UKBA.