**EQUAL OPPORTUNITIES MONITORING FORM**

*ILPA wants to ensure equality of opportunity in its employment policies and we continue to monitor our recruitment practices.*

*Your co-operation in completing this form is greatly appreciated. Any information you provide is treated in strictest confidence and does not form part of your application.*

*If you cannot edit this document:*

**Post applied for: ILPA Legal Officer**

**Where did you see this post advertised:** ****

|  |
| --- |
| **1. Ethnic Origin** |
| **A. White** | **B. Mixed** | **C. Asian/Asian British** | **D. Black/****African/****Caribbean or Black British**  | **E. Other ethnic group** |
| [ ]  White British | [ ]  White and Black Caribbean | [ ]  Indian | [ ]  Caribbean | [ ]  Arab |
| [ ]  White Irish | [ ] White and Black African | [ ]  Chinese | [ ]  African | **[ ]** Any other. Please write in: |
| [ ]  Gypsy or Irish Traveller | [ ]  White and Asian | [ ]  Pakistani | **[ ]** Any other Black/African/CaribbeanBackground |  |
| **[ ]** Any other white background | [ ]  Any other mixed background | [ ]  Bangladeshi |  |  |
|  |  | **[ ]** Any other Asian background |  |  |
| **[ ]** Prefer not to say |
| **2. Which of the following describes how you think of your gender:** |
| [ ]  Male | [ ]  Female | [ ]  In another way | [ ]  Prefer not to say |  |
| **3. Age** | Date of birth:  |  |  |  |
| **4. Disability**Please tick as appropriate: |  |  |  |
| Do you have any disabilities? |
| **[ ]** Yes – please tick appropriate box below | **[ ]** No |  |  |
| **[ ]** Disabled but not in receipt of disability benefit | **[ ]** Disabled and in receipt of disability benefit | **[ ]** Have special needs access |  |  |
| **[ ]** Have a visual impairment | **[ ]** Have a hearing impairment | **[ ]** Prefer not to say |  |  |
| **[ ]** Other. Please specify: |
| **5. Sexual orientation***We appreciate that some people consider this information to be extremely personal. We stress that candidates are under no obligation to answer it.* |
| I would describe myself as: |
| **[ ]** Heterosexual | **[ ]** Lesbian | **[ ]** Gay | **[ ]** Bisexual | **[ ]** None of these |
| [ ]  Prefer not to say |  |  |  |  |