**EQUAL OPPORTUNITIES MONITORING FORM**

*ILPA wants to ensure equality of opportunity in its employment policies and we continue to monitor our recruitment practices.*

*Your co-operation in completing this form is greatly appreciated. Any information you provide is treated in strictest confidence and does not form part of your application.*

*If you cannot edit this document:*

**Post applied for: ILPA Legal Officer**

**Where did you see this post advertised:** ****

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **1. Ethnic Origin** | | | | |
| **A. White** | **B. Mixed** | **C. Asian/Asian British** | **D. Black/**  **African/**  **Caribbean or Black British** | **E. Other ethnic group** |
| White British | White and Black Caribbean | Indian | Caribbean | Arab |
| White Irish | White and Black African | Chinese | African | Any other. Please write in: |
| Gypsy or Irish Traveller | White and Asian | Pakistani | Any other Black/  African/Caribbean  Background |  |
| Any other white background | Any other mixed background | Bangladeshi |  |  |
|  |  | Any other Asian background |  |  |
| Prefer not to say | | | | |
| **2. Which of the following describes how you think of your gender:** | | | | |
| Male | Female | In another way | Prefer not to say |  |
| **3. Age** | Date of birth: |  |  |  |
| **4. Disability**  Please tick as appropriate: | |  |  |  |
| Do you have any disabilities? | | | | |
| Yes – please tick appropriate box below | | No |  |  |
| Disabled but not in receipt of disability benefit | Disabled and in receipt of disability benefit | Have special needs access |  |  |
| Have a visual impairment | Have a hearing impairment | Prefer not to say |  |  |
| Other. Please specify: | | | | |
| **5. Sexual orientation**  *We appreciate that some people consider this information to be extremely personal. We stress that candidates are under no obligation to answer it.* | | | | |
| I would describe myself as: | | | | |
| Heterosexual | Lesbian | Gay | Bisexual | None of these |
| Prefer not to say |  |  |  |  |