



## Annual report 2016/17



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“...an ethical imperative to support migrants and forcibly displaced people in a spirit of solidarity. ”

# Message from the Chair

In the last twelve months ILPA has continued to engage across all areas of immigration law and policy. Although the challenges have been great, the response of staff and members has been greater. While the shadow of Brexit fell long across our work, the Refugee crisis continued to require particular attention. The revived Refugee Working Group provided a focal point for engagement with the latter. Taken together with the work undertaken by ILPA members in Greece, its work demonstrates the commitment of members to an immigration practice where professional commitment is matched by an ethical imperative to support migrants and forcibly displaced people in a spirit of solidarity.

ILPA owes thanks to all its staff members. Nicole Francis, Chief Executive, has continued her excellent work on our behalf. Under her stewardship ILPA has taken over administration of the Strategic Legal Fund. We welcome new staff members Bella Kosmala and Emmanuel Benedetti responsible for the management of the Fund. Our thanks are also due to Lana Norris, our Finance Manager, whose work keeps us running smoothly; to Helen Williams, with whom many of you will have had contact in her role as Membership Engagement Officer; to Celina Kin-Armbrust, our Training and Communications Officer; to Chandra Sampath our Training and Office Administrator; and to Claire Laizans, our Parliamentary and Information Officer. Having a Parliamentary Officer has enabled us to develop and extend our work at Westminster. ILPA also owes thanks to Nicolette Busuttill for so ably minuting all of our working group meetings.

We also owe thanks to Elizabeth White, our former Information Officer, and Zoe Harper, our former Legal Officer, whom we have lost to the Bar. Zoe worked tirelessly on our behalf, to great effect. We look forward to her contribution as a member. Lastly, we owe a debt of gratitude to Alison Harvey, our former Legal Director and a former General Secretary. Alison's singular, unmatched contribution is well known to you all. At our party to celebrate her achievements, many of you were able to thank her in person. Here is the place to record ILPA's thanks. Her industry, ability, and enthusiasm for our work has kept ILPA at the forefront of immigration, asylum and nationality law.

Our thanks are also due to the Convenors of the Working Groups and to all our active members who give their time. For obvious reasons, the European Working Group and those concerned in Brexit matters have had a busy year but our thanks are due to all. The Economic Working Group continues to lead in its field and the other Groups also flourish. It is particularly heartening to see the regional Working Groups in the North West, Scotland, New York, and elsewhere extend our reach.

ILPA remains in good financial shape and is well placed for the next twelve months. New legal policy staff members are being recruited and resources are being marshaled to meet the coming challenges, among which are a new immigration bill and the continuing struggle over immigration arrangements between the UK and the remaining EU 27 states. Such challenges will enable us to advance our mission of a fair and just law and practice for migrants, wherein fundamental rights are respected. I would encourage all members to give what time you can to join us in this endeavour, in whatever way you can. If you are unsure how best to contribute, do call or email the office or the Convenors of the Working Groups.

**Adrian Berry**  
Chair



# About us

## Objectives

The Immigration Law Practitioners' Association is a membership organisation established in 1984 by a group of leading immigration law practitioners to:

- Promote and improve the advising and representation of immigrants
- Provide information to members and others on domestic and European immigration, asylum and nationality law
- Secure a non-racist, non-sexist, just and equitable system of immigration, refugee and nationality law practice

ILPA is a registered charity (No. 1155286) and a company limited by guarantee (No. 2350422).

## Committee of Trustees

The Committee of Trustees is elected annually by the membership. The work of members is supported by a Secretariat of paid staff.

<b>Chair</b>	Adrian Berry, Barrister, Garden Court Chambers
<b>Secretary</b>	Meghan Vozila, Solicitor, Ganguin Samartin
<b>Treasurer</b>	Eleanor Sibley, Barrister, Field Court Chambers

### Members

<b>Andrea Als</b>	Solicitor and Partner, PricewaterhouseCoopers LLP
<b>Kathryn Bradbury</b>	Solicitor and Partner, Payne Hicks Beach
<b>Hazar El Chamaa</b>	Solicitor and Partner, Penningtons Manches LLP
<b>Vanessa Ganguin</b>	Solicitor and Partner, Ganguin Samartin
<b>Natasha Gya Williams</b>	Senior Solicitor, Gya Williams Immigration

<b>Grace McGill</b>	Principal Solicitor, McGill and Co Solicitors
<b>Ayesha Mohsin</b>	Solicitor and Partner, Luqmani Thompson and Partners
<b>Nina Rathbone Pullen</b>	Solicitor, Wilson Solicitors LLP
<b>Ronan Toal</b>	Barrister, Garden Court Chambers

## Staff

The work of members is supported by a Secretariat of paid staff.

<b>Chief Executive</b>	Nicole Francis
<b>Legal Director</b>	Alison Harvey (to September 2017)
<b>Legal Officer</b>	Zoe Harper (to June 2017)
<b>Finance Manager with Administration</b>	Lana Norris
<b>Membership Engagement Officer</b>	Helen Williams
<b>Training Officer (maternity cover)</b>	Mark Wilson (from March 2016 to February 2017)
<b>Training and Communications Officer</b>	Celina Kin-Armbrust (back from January 2017)
<b>Training and Office Administrator</b>	Chandra Sampath (from February 2017)
<b>Information Officer</b>	Elizabeth White (to December 2016)
<b>Parliamentary Officer</b>	Tamara Smith (from January 2016 to February 2017)
<b>Parliamentary and Info Officer</b>	Claire Laizans (from January 2017)
<b>Executive Assistant</b>	Nicolette Busuttill
<b>Project Manager, Strategic Legal Fund</b>	Bella Kosmala (from September 2017)
<b>Finance Assistant, Strategic Legal Fund</b>	Emmanuel Benedetti (from September 2017)





# Overview of our work

Over the last year ILPA has reviewed and changed a number of key documents and ways of working. The focus has been on ensuring clarity of purpose based on feedback and data from our members (including that from the annual survey).



23

Information sheets  
(since 1 Nov 2016)



13

Information sheets  
on Brexit Series



4

Papers on Brexit  
advocacy series



26

ILPA briefings  
and submissions



20

ILPA letters



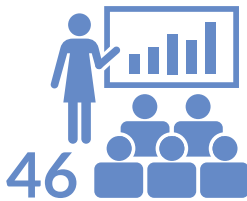
1

book



30

High-level meetings



46

Training courses



96

New members



3,865

followers

105,268

website visits



1

networking  
event

## Strategic Plan for 2015 to 2018

The strategic aims and priorities are:

1. To increase ILPA membership so that a greater proportion of practitioners in immigration, asylum and nationality law are ILPA members
2. To be an essential information resource for members
3. To deliver a high quality training programme that meets the needs of members
4. To make best use of ILPA's resources and reputation in carrying out more influencing work
5. To support legal research and analysis that will lead to improvements in practice
6. To support and lead litigation that will promote respect for the rule of law
7. To ensure that ILPA is an accountable and effective organisation

## Working Groups

Working groups are open to all members and we strongly encourage everyone to join at least one, whether in your region or area of work. They are critical to ILPA's strategic activities and offer an excellent way for members of any level of experience to get involved as well as meet other practitioners. Whether through meetings or email groups, all aim to carry out the following kinds of work:

- influencing policy;
- developing ILPA positions;
- identifying emerging issues;
- information sharing;
- sharing views.

If you would like to get involved in a working group please contact the Secretariat on [info@ilpa.org.uk](mailto:info@ilpa.org.uk) or one of the convenors via the Working Groups page at [www.ilpa.org.uk/members.php](http://www.ilpa.org.uk/members.php).



<b>Thematic Working Group</b>	<b>Convenors</b>	<b>Regional Working Group</b>	<b>Convenors</b>
<b>Courts and Tribunals</b>	Rowena Moffatt, Doughty Street Chambers Sonia Lenegan, Hackney Community Law Centre	<b>New York</b>	Tanya Goldfarb, Clintons Jenny Stevens, Laura Devine Solicitors
<b>Economic Migration</b>	Tom Brett-Young, Veale Wasbrough Vizards LLP Rose Carey, Charles Russell Speechlys LLP James Perrott, Macfarlanes LLP	<b>Southern</b>	Tamara Rundle, Redstart Law Mandie Sewa, Moore Blatch
<b>European</b>	Elspeth Guild, Kingley Napley LLP Alison Hunter, Wesley Gryk Solicitors LLP Jonathan Kingham, LexisNexis	<b>South West</b>	Luke Piper, Simpson Millar LLP Marie-Christine Allaire Rouse, South West Law Sian Pearce, Avon and Bristol Law Centre
<b>Family and personal</b>	Katie Dilger, LexisNexis Sue Shutter	<b>Yorkshire and North East</b>	Ish Ahmed, Bankfield Heath Solicitors Christopher Cole, Parker Rhodes and Hickmott Solicitors
<b>Legal Aid</b>	Ayesha Mohsin, Luqmani Thompson and Partners Carita Thomas, ATLEU	<b>Scotland</b>	Darren Stevenson, McGill & Co Solicitors, Kirsty Thomson, JustRight Scotland Jamie Kerr, Thorntons Law LLP
<b>Refugee</b>	Nicola Braganza, Garden Court Chambers Annie Campbell, Camden Community Law Centre	<b>North West</b>	Emma Morgan, DAC Beachcroft LLP Lucy Mair, Garden Court North Chambers Denise McDowell, Greater Manchester
<b>Removal, Detention and Offences</b>	Jed Pennington, Bhatt Murphy Solicitors Pierre Makhoulouf, Bail for Immigration Detainees		
<b>Children</b>	Operates as an email group only		

# Our influencing work

## Parliamentary activity

Over the past year, ILPA has continued to expand its parliamentary influencing work.

ILPA has issued briefs on a wide range of subjects, including:

- Home Office delivery of Brexit: immigration inquiry (6 November 2017)
- Home Affairs Committee Immigration Policy: Principles for Building Consensus Inquiry (6 November 2017)
- National Health Service (Charges to Overseas Visitors) Amendment Regulations 2017 (SI 2017/756)
- House of Commons' Second Reading of the EU (Withdrawal) Bill on 7 September 2017
- The All Party Parliamentary Group (APPG) on Migration for its enquiry into Brexit and Immigration
- Scottish Parliament Equalities and Human Rights Committee Inquiry on Destitution, Asylum and Insecure Immigration Status in Scotland
- House of Lords Select Committee on Economic Affairs enquiry into Brexit and the Labour market Home Affairs Select Committee enquiry on immigration policy
- Debate on Asylum Seekers and the Right to work, in the name of Alison Thewiss MP, Westminster Hall, 11 January 2017
- 11 January 2017 Westminster Hall Debate on Access to Justice in the name of Rob Marris MP

In addition to briefing and providing follow up support to Members of Parliament, ILPA's ability to influence the immigration debate was furthered through our attendance at the political party conferences. ILPA was represented at the Labour Party Conference in Brighton (23-28 September) by ILPA Chair, Adrian Berry, and ILPA Parliamentary and Information Officer, Claire Laizans. The Conservative Party Conference was held in Manchester (1-4 October), and was attended by ILPA trustee, Meghan Vozila, and Chief Executive, Nicole Francis. Darren Stevenson, convenor of ILPA's Scotland Working Group, attended the Scottish National Party (SNP) conference in Glasgow (8-10 October). ILPA's participation in the conferences provided the opportunity to both gain insight into the Government and Opposition plans for Brexit, as well as build connections with MPs and other members of civil society.

## Key activities and achievements

### *Brexit*

ILPA published a series of twelve position papers for members of the public on legal issues relating to the EU referendum prior to the vote on whether the UK should leave the European Union. The work undertaken and the group of experts convened enabled ILPA to take a lead role in developing advocacy positions in relation to the rights of migrants from European Economic Area (EEA) countries and Switzerland living in the UK following the referendum result and informing the work of other organisations. ILPA has undertaken advocacy on Brexit on a number of fronts, contributing to parliamentary inquiries and other evidence-gathering bodies, meeting with and making submissions to the Home Office on EEA/Swiss residence rights and application processes, and writing directly to Michel Barnier of the European Commission and lead negotiator for the European Union to draw his attention to the potentially unlawful nature of new regulations on residence rights introduced in the UK. ILPA has also developed relationships with new organisations formed in the context of Brexit such as 3million and New Europeans.

It was in response to requests from such organisations that ILPA developed a series of nine short and accessible information sheets explaining the rights of EEA and Swiss nationals in the context of Brexit to complement and provide a way of understanding more technical information available. The information series has been published on a dedicated ILPA website page alongside links to other useful resources for EEA/Swiss nationals in order to provide an authoritative one-stop resource on the impact of Brexit on individual rights.

Additionally, ILPA submitted detailed evidence and analysis to the parliamentary committees examining the immigration implications of Brexit, including to the influential House of Lords Select Committee on the European Union.



Alongside this work, ILPA has met with the Home Office to press for changes to the systems by which EEA and Swiss nationals and their family members apply for documentation and the online application process has continued to improve. ILPA has countered the government's suggestions that EEA nationals have no need to apply for residence documentation, pointing out that permanent residence documents are necessary for citizenship applications, may provide access to a more streamlined process for obtaining a post-Brexit immigration status and, most importantly, that there are advantages to settling disputes while it is still possible to rely on the case law of the Court of Justice of the European Union at all levels of the UK legal system.

## *Immigration Act 2016*

Following ILPA's parliamentary advocacy on the Immigration Bill in the previous year, ILPA focused on explaining the effects of the Immigration Act 2016 and potential challenges to the new legislation more widely.

ILPA released *A Guide to the Immigration Act 2016* written by Alison Harvey and Zoe Harper, published by Bloomsbury Professional. This book was based on the training pack that was used to deliver training to immigration lawyers across the country. The aim was to ensure that ILPA's analysis of every area of the Immigration Act 2016 and insights gained from the parliamentary debates could be accessible to the widest possible range of practitioners. ILPA also published a series of 15 information sheets for community organisations covering each of the key areas of the new legislation and explaining how these enter into force. They have been described as "really useful", "excellent" and "extremely helpful and readable" and we are aware they have been cascaded by groups in their training and used to support advocacy with local authorities on migrant children's rights.

Over the past year, ILPA also delivered presentations on the Immigration Act 2016 and areas of potential challenge at conference events in Cardiff and Manchester, attended by practitioners from a range of disciplines. We presented on the Immigration Act 2016 at the Convention of Scottish Local Authorities, raising awareness of the



problems of extending aspects of the Act in the context of devolution and how local authorities might engage with government on these questions. We delivered a training session on the Act for twenty OISC level one advisers from a range of community organisations participating in a training programme run by Rights of Women. Two presentations were given to the Housing and Immigration Group, a network of housing and community care practitioners and organisations, dealing with the housing provisions and the separate provisions affecting social care and child welfare. We delivered sessions to small organisations working on detention through the Detention Monitoring Group and to detention visitors and groups at the conference of the Association of Visitors in Detention. We also held a one-to-one advice session with this organisation on how to develop and direct their advocacy on detention in the context of the implementation of the Immigration Act 2016.

ILPA convened a meeting of NGOs to prepare for joint advocacy in relation to the consultation and parliamentary debates on the secondary legislation that will contain the detail of the provisions in the Immigration Act 2016 on asylum support and child



welfare. We also worked with refugee children's organisations and legal practitioners to secure a commitment from the Legal Aid Agency to tender for further advice provision to meet the needs of unaccompanied children transferred to different parts of the country under provisions in the Act for sharing responsibility for children to a wider number of local authorities.

### *Other Parliamentary Bills*

Our work on the Immigration Act 2016, and the relationships developed with NGOs, continued into advocacy on other parliamentary Bills. We advised a group of refugee and student organisations on an amendment to the Higher Education and Research Bill aimed at securing access to student loans for higher education for young people granted forms of protection in the UK outside refugee leave, a version of which we had sponsored during the parliamentary debates on the Immigration Act 2016. We provided further expertise on adapting the amendment and the joint briefing in light of Government opposition during the passage of the Bill. Whilst the new version of the amendment was not adopted and we were unable to secure access to student loans for young people granted limited leave to remain, our joint advocacy led to the Government changing its policy towards resettled Syrians who will be granted refugee leave rather than humanitarian protection on arrival in the UK from July 2017 and those already in the UK will be able to upgrade their status. This was a significant success with the effect that resettled Syrians will be properly recognised as refugees, an internationally recognised status affording immediate access to higher education finance in the UK among a number of other important rights, including the right to a refugee travel document making it possible for Syrian refugees to travel outside the UK and search for family members scattered across other countries.

We supported children's organisations lobbying on the Children and Social Work Bill to draft an amendment on access to legal advice and representation for children in care. We also provided advice on tactics and reviewed the briefing. The joint work led to an engaged parliamentary debate on access to legal advice and a government commitment of a meeting on the issue.

## Information Service



The Information Service is part of work supported by funding from the Joseph Rowntree Charitable Trust. Since the last AGM, the Information Service has produced six updates and 15 new Information Sheets on a range of topics including:

- Asylum support
- Citizenship
- the European Economic Area (EEA) Regulations
- the Immigration Act 2014
- Administrative Review
- the Immigration Bill 2015
- Registration as a British Citizen
- the Tier 2 migration route for skilled workers and the immigration cap
- Syrian Nationals
- New immigration rules on visitors



## Economic migration

Throughout the year, ILPA worked closely with the Home Office on a number of operational issues raised by the Economic Working Group. This cooperation has helped us to strengthen our voice and be back on the Home Office's radar. This change led to two Home Office representatives speaking at our Business immigration Conference in September 2017 and a meeting between ILPA members and the Home Office lead for Visa Application Centres in November 2017. ILPA will continue to follow up on these meetings and next steps. Other key achievements include the Home Office adopting ILPA's recommendation of including dates of acquired permanent residence onto approval letters. The exchange of good practice and collaboration between members of the working group has been paramount to ILPA's success in working with the Home Office.

ILPA has also worked to support members to contribute to the Migration Advisory Committee's (MAC) call for evidence: EEA nationals and the UK labour market. A workshop focusing on the MAC Consultation response was held on the 6th September. This gave members the opportunity to share good practice on the collection of evidence. With the help and support of a number of ILPA members ILPA submitted its response to the MAC on 3rd November 2017.

## Detention

The most recent focus of our detention work has been on the response to the consultation: Review by Stephen Shaw CBE into the Home Office response to Review of Welfare in Detention of Vulnerable Persons ("Shaw 2"). This work has involved ILPA participating in a meeting between Non-Governmental Organisations and Stephen Shaw on 7 November 2017 and in producing a written response to the review. ILPA was represented by Jed Pennington, who is co-convenor of ILPA's Removals, Detention and Offences Working Group and a solicitor at Bhatt Murphy solicitors. Jed had conduct of three of the cases in which the High Court found conditions of immigration detention to be inhuman and degrading, breaching article 3 ECHR; and also represented Medical Justice in its challenge to the adults at risk statutory guidance (AAR).

## Challenges in court

The adverse political climate for migrants, exacerbated by the EU referendum campaigns and result, has meant that ILPA's advocacy has needed to adopt new fronts and the volume of work has been challenging. Alongside work on the Immigration Act 2016 and Brexit, we have worked to resist the introduction of a 500% increase in fees to appeal to the First-tier Tribunal (Immigration and Asylum Chamber) and the introduction of fees for onward appeals to the Upper Tribunal. Together with the refugee NGO sector, we were also able to prevent the introduction of new immigration rules that would have restricted the leave granted to refugees and their rights to family reunion. ILPA also continued to provide a high volume of evidence to government consultations and parliamentary committees on issues as diverse as migrant access to NHS health care, the proposed reintroduction of a fast track appeals process for detained asylum seekers, trafficking and legal aid, the impact of the removal of appeal rights on students wrongly accused of cheating in English language tests for their visas, among others. We are braced for the onslaught on refugee and migrant rights to continue into the next year.

## Overseas

ILPA was proud to provide support to get the Refugee Legal Support – Athens project off the ground. The project sends asylum experts to Athens, where they are supported by interpreters, to undertake pre-decision casework that Greek lawyers are not funded to do and to work on family reunion cases. The project is embedded in the Khora community centre. ILPA's support made possible the establishment of the project on a firm footing. Dedicated volunteers run all aspects of it, from delivering legal services to fundraising, running a casework database, training and logistics. The project has been able to continue beyond the initial four-month pilot phase supported by ILPA and members continue to be involved in its administration and to go to Athens as volunteers. The wider membership has been generous in its support for the project.

Alison Harvey and Nicola Braganza travelled to Hungary in June to provide training to the Hungarian Helsinki Committee and saw lawyers at the top of their game trying to operate in the absence of the rule of law.



## The Strategic Legal Fund



The Strategic Legal Fund funds strategic legal work in any area of law where vulnerable young migrants experience disadvantage or discrimination as a result of migration status. We define this as work where the impact is likely to go beyond an individual case, and to result in changes to law, policy and practice that will benefit a wider group of people.

The Fund makes one-off grants to give not-for profit organisations, firms and solicitors time and resources for research and development of cases pre-litigation, and for third-party “interventions” in existing cases. This can be in any area of law affecting vulnerable young migrants including asylum, immigration, community care, housing, education, human rights and discrimination.

In April 2017 ILPA took over the management of the Fund, which is delivered in partnership with Esmee Fairbairn Foundation, Unbound Philanthropy, Joseph Rowntree Charitable Trust, Paul Hamlyn Foundation and Trust for London. The first round of applications opened in October 2017.

[www.strategiclegalfund.org.uk](http://www.strategiclegalfund.org.uk)

# Training

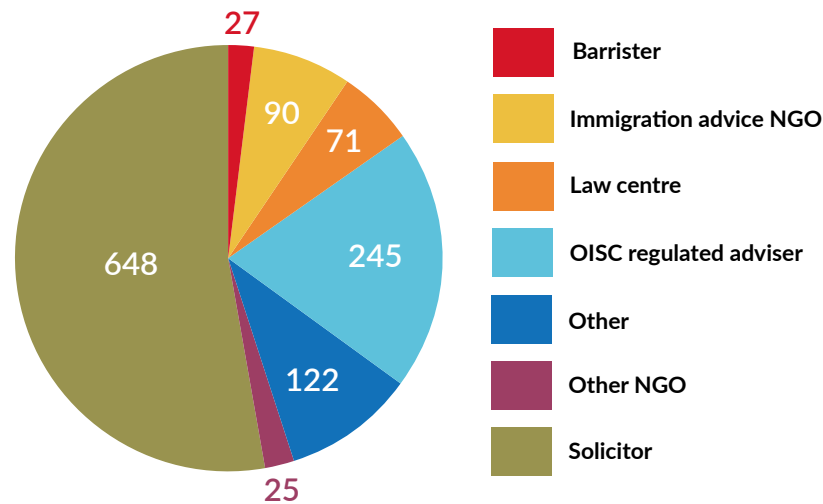
ILPA remains one of the leading training providers in the sector. In our continued effort to offer better targeted courses, our training programme was designed with ILPA members' training needs in mind and planned in collaboration with our Training Working Group.

In the period between 1 November 2016 and 1 November 2017 we delivered 44 courses and 3 conferences through our training programme, training a total of 1228 delegates, 1060 on standard courses and 168 on conferences. This year's programme included one Trust for London funded event in collaboration with UKLGIG, two events in partnership with Asylum Aid and the Liverpool Law Clinic, one webinar (Tier 5 Overview of Tier 5 of the Points Based System) and six out of London courses (in Glasgow, Leeds, Manchester and Birmingham).

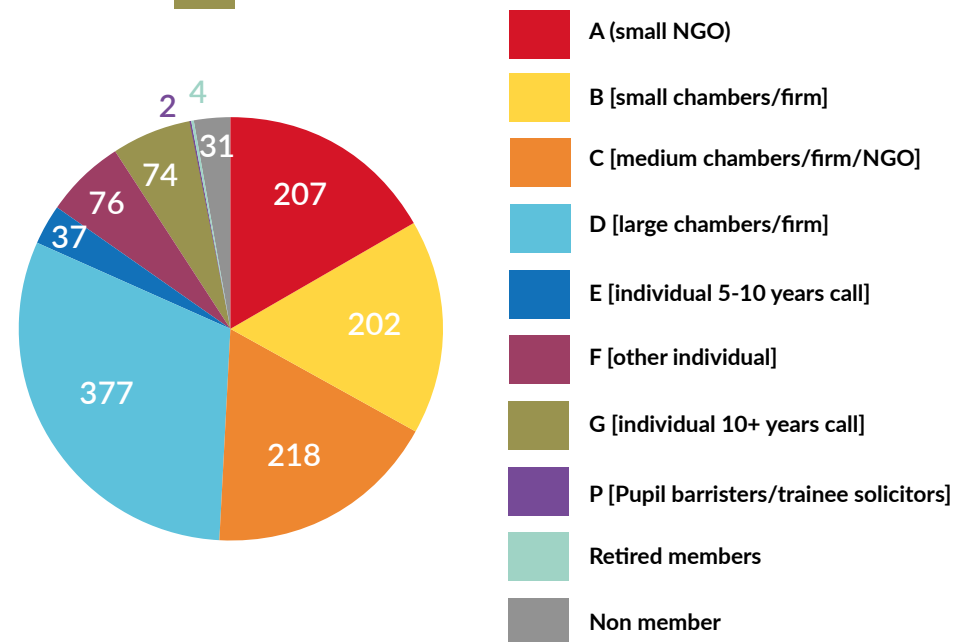
Alongside our regular core courses, we ran the following specialist courses:

- *Comprehensive Sickness Insurance for EEA Nationals*
- *Understanding Schengen visas*
- *Legal Aid under the Immigration Category of law*
- *Adoption, a guide for immigration practitioners*
- *Surrogacy: immigration, nationality and family law issues*

## Who ILPA trainees are



## Which ILPA members booked





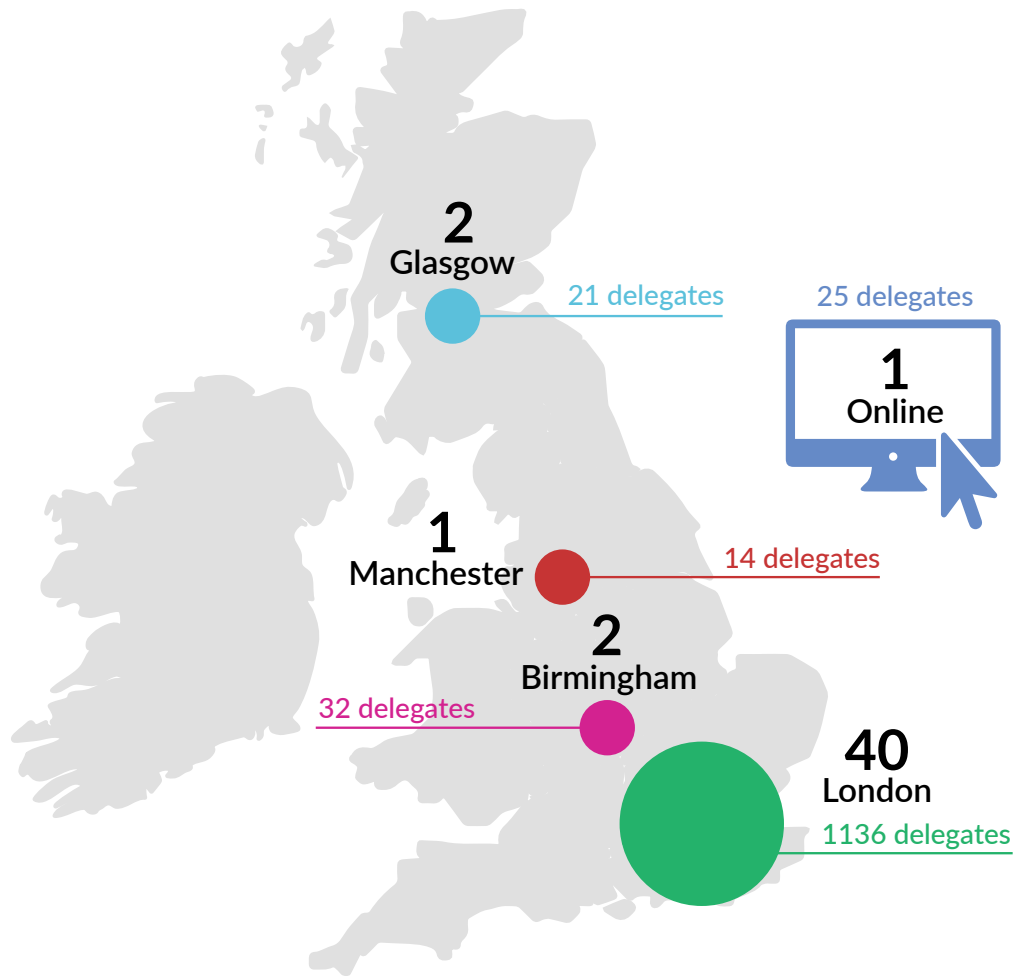
**ILPA**

**IMMIGRATION  
LAW  
PRACTITIONERS'  
ASSOCIATION**

Working to:

- Promote and improve the advice and representation of migrants and refugees
- Share information
- Secure a just and equitable immigration.

## Where ILPA ran courses



## Conferences and Seminars

The ILPA Conference on Business Immigration in the UK in London, and the ILPA Annual Seminar on Free Movement of EEA Nationals, were both very well attended and received. These events gave members the ability to engage with Home Office staff directly and discuss topical issues with key experts.

## Training for Trainers

As part of our ongoing efforts to encourage new trainers to get involved in our training programme, ILPA ran a free training session for members interested in delivering training for ILPA ('Setting objectives: a magic wand for trainers'). This course gave members an opportunity to get a firm foothold on the whole process, whether or not they were new to delivering training courses.

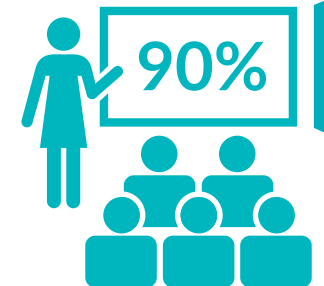
## Training for MPs Staff

ILPA continued to provide training to MPs' researchers based in London and Glasgow. Over the last year we delivered 6 training courses to MPs' staff.

## Free training

ILPA ran several free training sessions as part of its regular training programme. The following free training courses were delivered:

- Professional conduct and ethics in immigration cases
- Legal Aid under the Immigration Category of law
- LGBTI Asylum claims
- Statelessness determination procedure (in partnership with Asylum Aid and Liverpool Law Clinic)







A very good score of 90% of respondents said ILPA met their continuing education/professional development needs this year (compared to 88% last year)

And (a new question) 65% of respondents attended a training session in the last 12 months.

Source: ILPA's Members Annual Survey 2016 and 2017

“Why wouldn't one join ILPA if they work in this area of law?”

“This is our professional body – mutual support between practitioners; coherent support for our clients: ILPA is a brilliant members' body”

“It is a vital central point for knowledge sharing and managing the professionalism of the immigration law services sector in the UK”

One respondent valued “... the social aspect of being able to interact and share best practice with other members and leaders in the field”

“I have never understood how anyone could claim to competently practice immigration law and not be a member of ILPA!”

“membership is essential for a serious immigration practitioner”

Source: ILPA's Members Annual Survey 2016 and 2017

# Membership

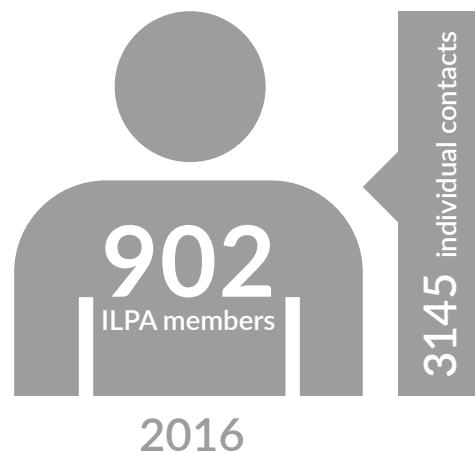
## ILPA members

We welcomed 96 new members to ILPA this year, a mix of organisation and individual memberships, and we now have 865 members (down from 902 in 2016) and this covers a total of 3172 individual contacts (up from 3145 in 2016).

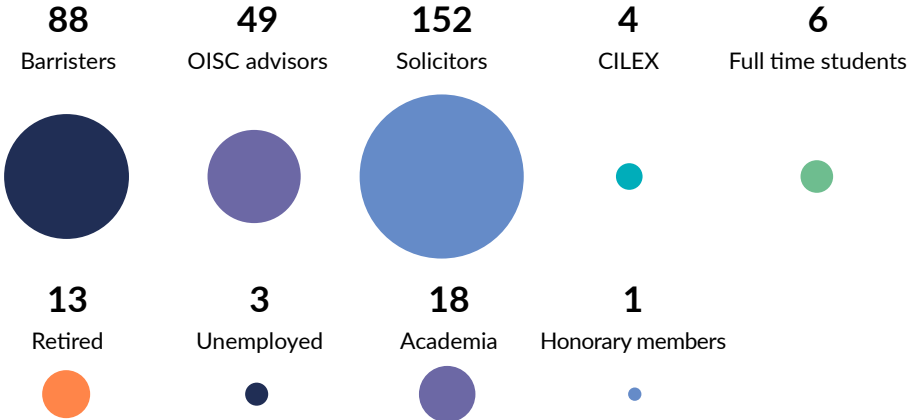
## Membership News

ILPA had a focus this year on Getting Involved: making sure that members know how to get involved in all areas of ILPA's work through involvement in working groups via email or meetings, attending and leading training sessions, contributing to our legal and parliamentary work, standing for the Committee of Trustees, contributing to the mailing and resources library. We held a very successful event in March 2017 where 62 members, tutors, and committee representatives came together to talk about ILPA's work and how to get involved. We hope to repeat this event but please get in touch with any questions you have.

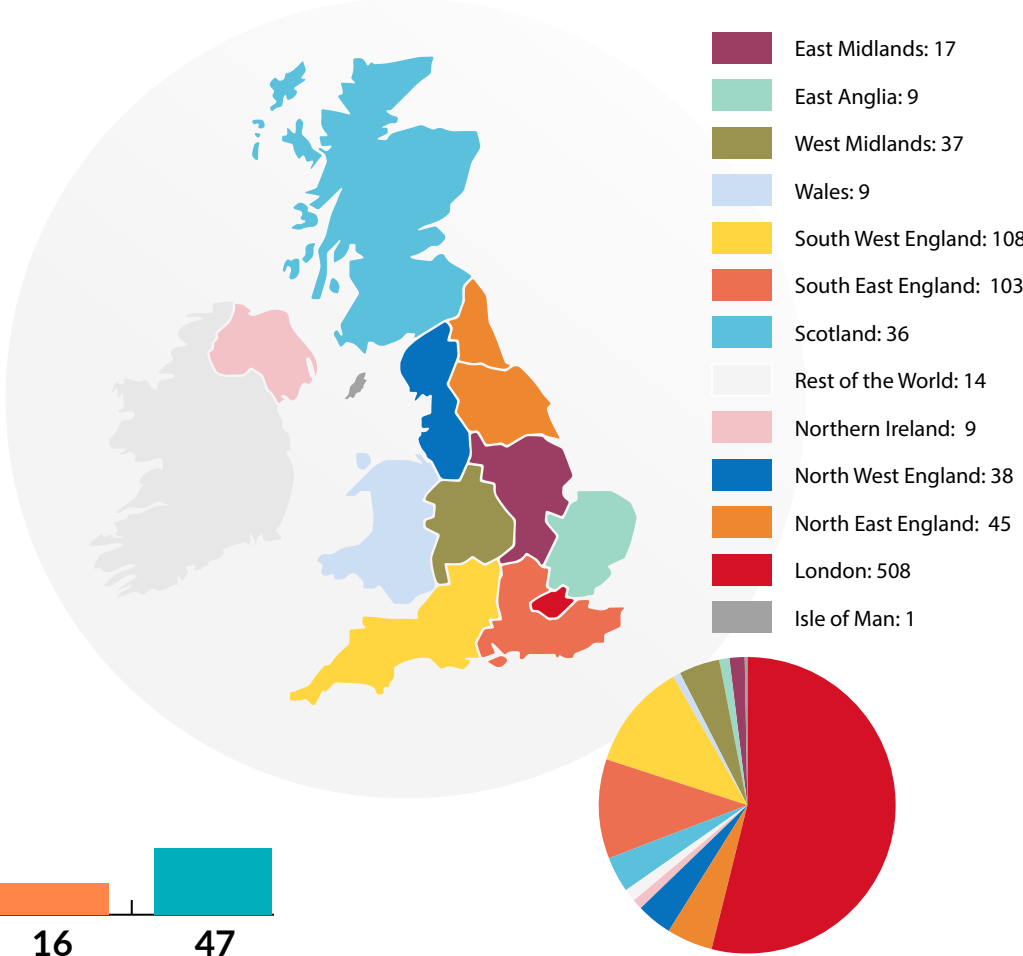
Thank you to those who responded to our annual members' survey in June. This is a very useful tool for us to get your feedback but remember this is your organisation so get in touch with comments at any time.



# Who ILPA members are: individuals

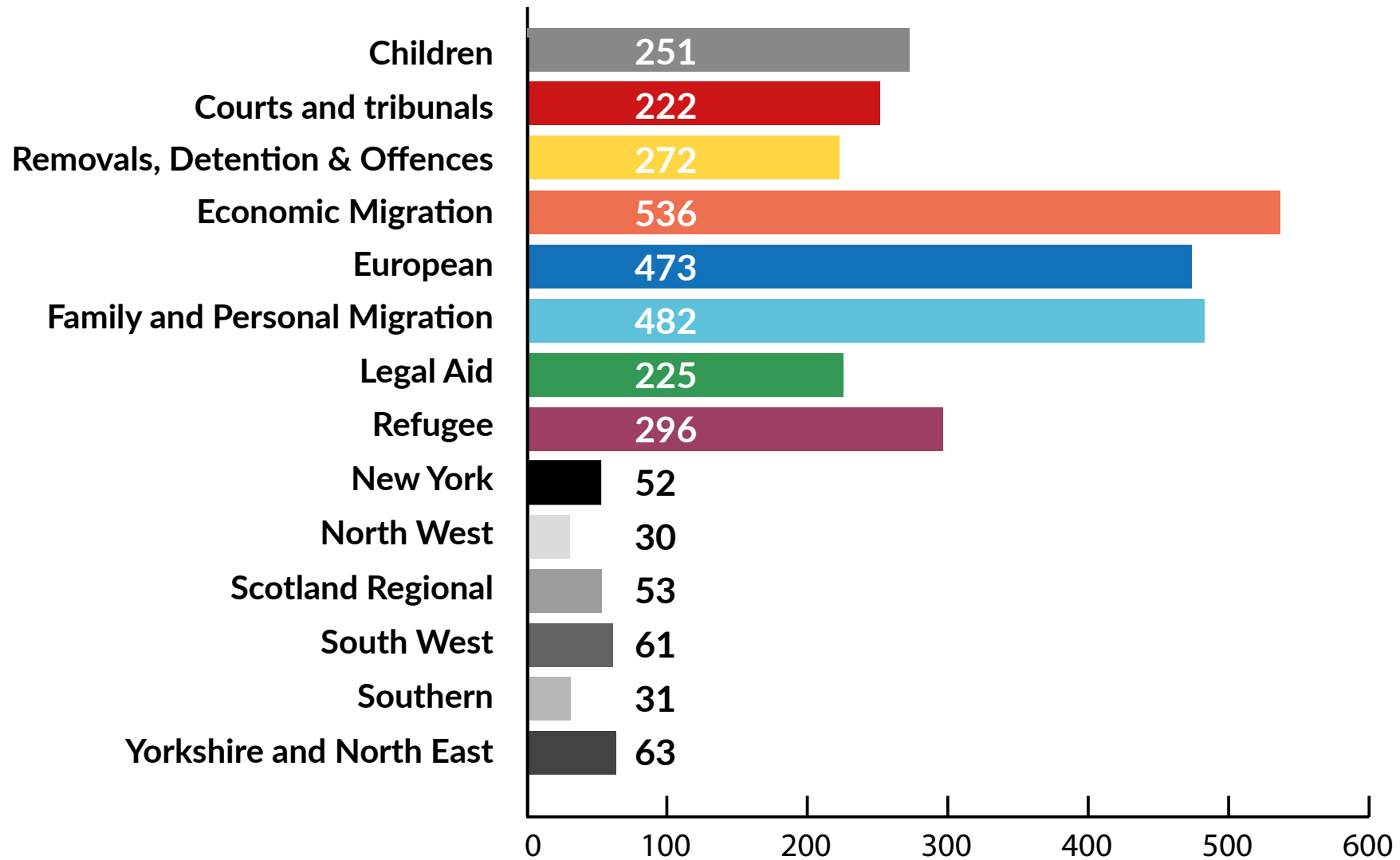


# Where ILPA members work



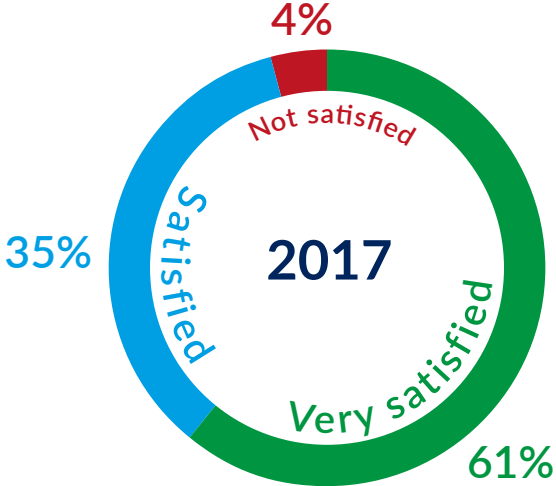
Source: ILPA's Members Annual Survey 2016 and 2017

## Areas of interest (by working group membership)

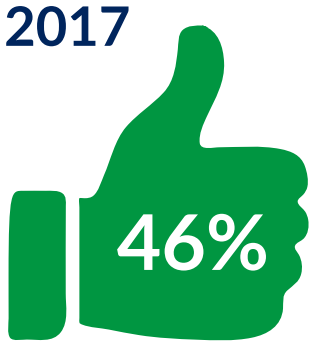
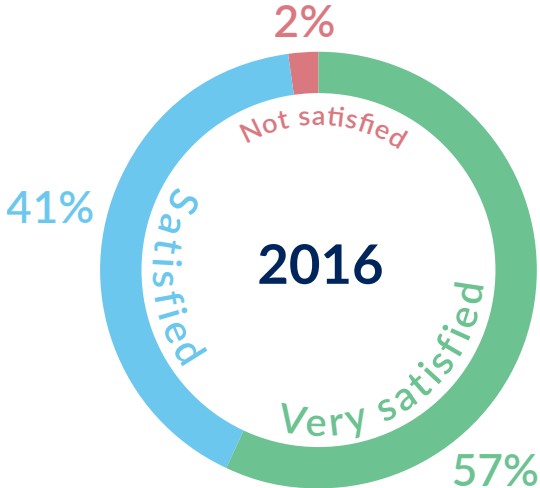


Source: ILPA's Members Annual Survey 2016 and 2017

# ILPA Annual Membership Survey 2016 and 2017

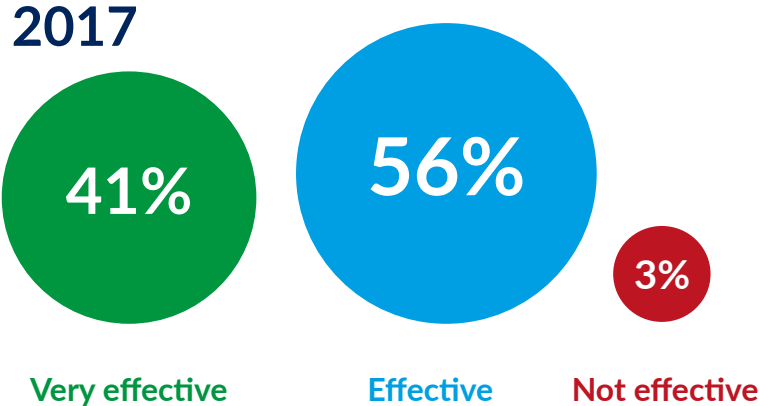


How satisfied are you with ILPA?

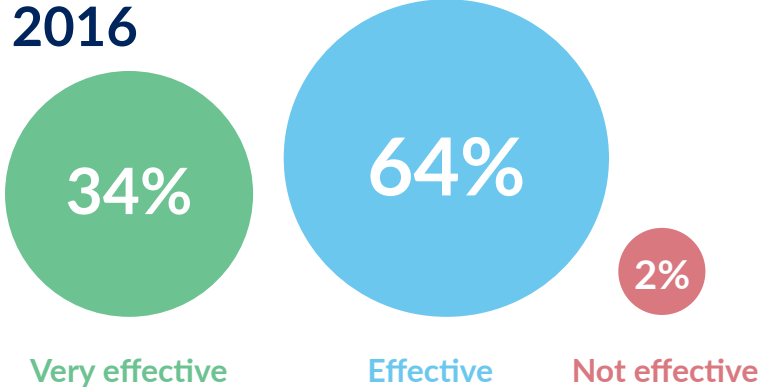


Would you recommend ILPA membership to colleagues?

Answered on a scale of 0 not at all likely to 10 extremely likely we have a Net Promoter Score of 46% (a NPS that is of +50% is considered excellent (source [www.netpromoter.com/know](http://www.netpromoter.com/know)))



How effective is ILPA in helping you do your work?



Source: ILPA's Members Annual Survey 2016 and 2017



# Finances

## Accounts for 2016–17

The audited accounts for the financial year 2016-2017 indicate a healthy financial performance in an increasingly challenging environment.

This is reflected in income of £568,411, which is £13,110 (2%) more than in 2015/16 (£555,301), and carried- forward funds of £635,09.

Looking in greater detail at ILPA's income in the year 2016/17, it can be seen that:

- Income from training was £176,910, which was slightly higher than the 2015/16 level of £173,620
- Income from membership fell to £207,832 in 2016/17 from £215,098 in 2015/16. This is due to a change in our membership fees model, which allowed chambers to join ILPA as organisations.

ILPA's overall expenditure was £629,375, which is £32,393 (or 5%) higher than in 2015/16. This resulted in a net budget deficit of £60,964, which was 46% higher than in 2015/16.

ILPA deliberately ran a budget deficit, as part of its ongoing plan to reduce its reserves in a managed way over the course of a few years. In large part, the increase in expenditure reflects ILPA's policy of spending more on services and activities to support members in areas identified by them in our annual survey. A detailed analysis of expenditure is at pp.18-19 of the Audited Accounts.

Regular readers of the Annual report will recall that, as part of its managed plan to increase spending, ILPA has allocated money to “designated funds” for use for specified purposes approved by the committee of trustees. Originally, these were one-off staff-related costs, premises related costs, member events and free training, and future project development. In 2016/17, ILPA spent a total of £48,115 on those areas. In addition, it allocated a further £10,039 for use in projects that focus on refugee children.

As of 31.3.2017, ILPA's funds stood at £635,096. Of this, £39,156 (6%) was held as restricted funds and £145,705 (23%) was held as designated funds (see above).

In 2016/17, ILPA was awarded three years' operational funding from Unbound Philanthropy, which started in the year 2016/17.

Looking ahead to the year 2017/18, ILPA once again plans to run a deficit budget, and to continue spending in areas in which there is a demand from members.

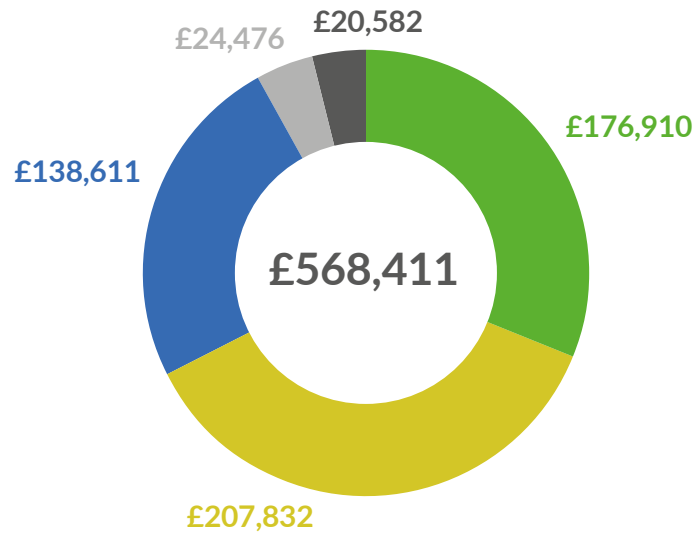
ILPA continues to be very grateful to its funders and members for supporting its work. Thanks also go to Ramon Lee and Partners for auditing our accounts, to Lana Norris for her diligent work in preparing the accounts, and to Nicole Francis for all of her work.

### **Eleanor Sibley**

Treasurer

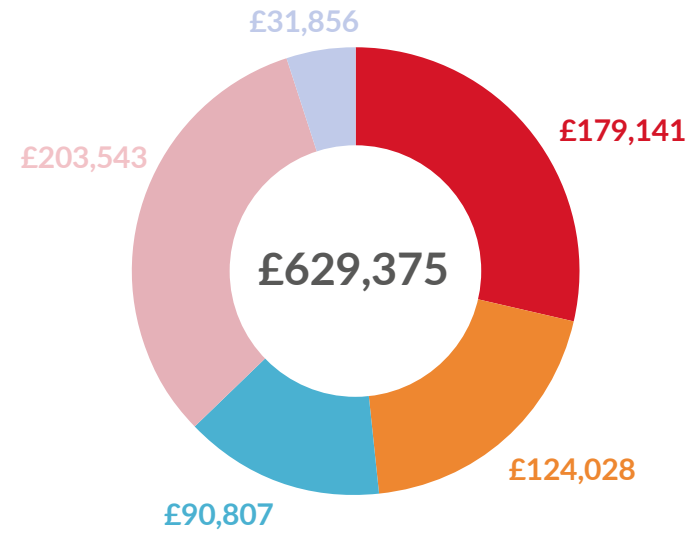
Barrister, Field Court Chambers

## Income for 2016-17



- Training fees
- Members' subscriptions
- Grants and donations
- Other
- Consultancy fees

## Expenditure for 2016-17



- Training and conferences
- Membership services
- Information services
- Legal policy research and litigation
- Governance

# Thank you

## **To our trustees and convenors**

ILPA has benefitted immensely from the important and valuable contribution of time, expertise and skills that our Trustees make to the Committee's work. Thanks are also due to the Convenors of the thematic and regional Working Groups, whose work is vital to ILPA across the range of areas in which we are engaged.

## **To our trainers and speakers**

ILPA would like to thank all trainers and guest speakers, who have provided their time and expertise to ILPA's training programme during the year and continue to receive excellent feedback from delegates.

## **To our funders**

ILPA would like to thank our grant funders for their continuing support of our work:

- Joseph Rowntree Charitable Trust for the funding for our Legal Officer post
- Unbound Philanthropy for their contribution to our General Operating costs and funding for a Parliamentary officer post.
- To all the funders of the Strategic Legal Fund for selecting us to host the next phase of the programme. The five funders who have contributed are Esmée Fairbairn, Trust for London, Joseph Rowntree Charitable Trust, Paul Hamlyn Foundation and Unbound Philanthropy.

## **To our auditors**

Once again, our accounts were audited by Ramon Lee and Partners. We are grateful to them for their hard work and advice.

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**ILPA**

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